

LAY PASTORS MINISTRY STARTED BY DR. MELVIN  
WITH THE VISION FOR THE LOVE WITH SKIN ON

# LAY PASTORS MINISTRY

with

# PICTURES

(1974–2023)

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## (50 YEARS)

from  
Lay Pastors Ministry Inc. USA  
to  
Melvin University, Kenya Africa



LPMI USA



MELVIN UNIVERSITY



**BYEONG CHEA SEO**

President of Melvin University

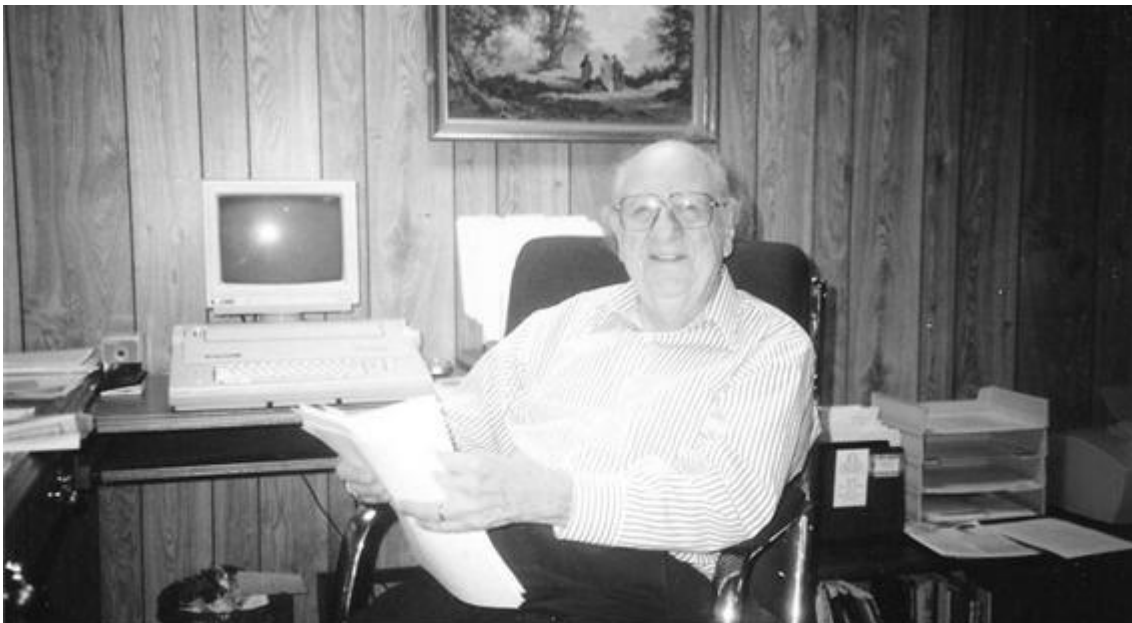
## PREFACE

I have thought about making the Picture Book of the Lay Pastors Ministry from the beginning to Melvin University up to now. The Lay Pastors Ministry spread to seventeen countries, so I am appreciative to those national directors of this Ministry in their country, and sent pictures for this book. Since it was founded by Dr. Melvin J. Steinbron we are blessed very much. Thank you all.

September 2023

Byeong Chea Seo (Ph.D)  
President of Melvin University  
Kenya Africa

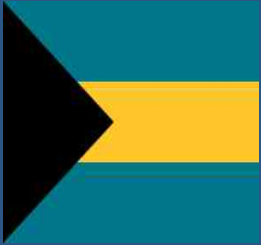
The late Dr. Melvin J. Steinbron, Founder of LPMI USA



Born : July 25, 1922 - Died: June 25, 2017



## 17 COUNTRIES OF LAY PASTORS MINISTRY



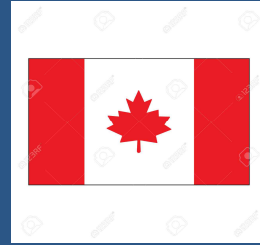
Bahamas



Ghana



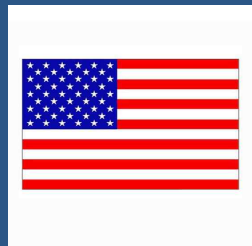
Romania



Canada



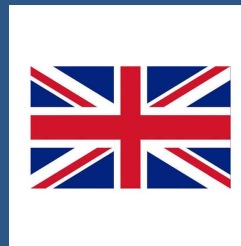
Philippines



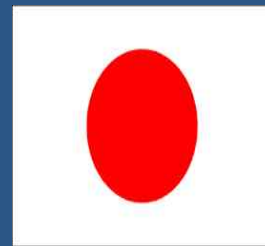
USA



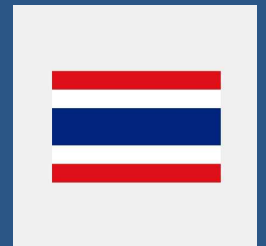
Sierra Leone



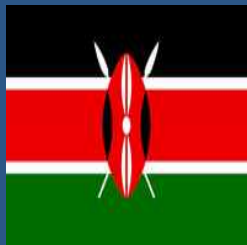
U.K



Japan



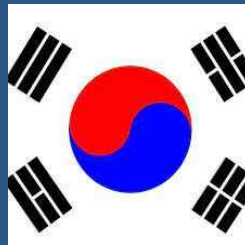
Thailand



Kenya



Pakistan



Korea



Myanmar



Nagaland India



Australia



Uganda

Australia, Bahamas, Canada, Ghana, Japan, Kenya, Korea, Myanmar, Nagaland, Pakistan, Philippines, Romania, Sierra Leone, Thailand, Uganda, U.K, USA

## CONTENTS (ministry year)

- College Hill Presbyterian Church Ohio (1974-1977)
1. Lay Pastors Ministry Inc. USA (1978-2020)  
Australia, Bahamas, Canada, Kenya
  2. Lay Pastors Ministry, Korea (1999-2020)  
Canada, Ghana, Japan, Myanmar, Nagaland, Pakistan,  
Philippines, Romania, Sierra Leone, Thailand, Uganda, U.K
  3. Lay Pastors Ministry, Kenya (2001-2016)
  4. Lay Pastors Ministry, Pakistan (2002)
  5. International Ministry, other countries (2003-2012)
  6. PACE International Fellowship, Korea (2013-2014)
  7. PACE International Seminary, Nagaland (2015-)
  8. LPM Theological Seminary, Kenya (2016-2019)
  9. Melvin University, Kenya (2020-)

## COLLEGE HILL PRESBYTERIAN CHURCH, Ohio (1974)

In January 1974

**"I obeyed my inner drive (which I attribute to the Holy Spirit)  
to activate my theology."**

I began to lay plans for opening significant ministry to the members of the church I was then pastoring - the 400 people of Randolph Heights Presbyterian Church in St. Paul, Minnesota.

Ten months later I was called to the 2,200-member College Hill Presbyterian Church (CHPC) in Cincinnati, Ohio, as Minister of Pastoral Care. This took me from a long overdue start and instantly catapulted me in a place where I was expected to equip lay people for ministry. **The call read, "to do pastoral work and to equip lay people for pastoral work." It was the second part, "equip lay people for pastoral work," which caught my spirit and led me to accept the call.**

My personal commitment to the biblical teaching regarding equipping the saints for ministry, and CHPC's expectation for my doing this, has led me into the best years of my pastoring career. "Mel, if this program works you'll be out of a job!" A fellow clergyman made this prediction as his way of saying, "This Lay Pastors Ministry you are developing will never work. Lay people can do a lot of things, but they cannot pastor. That job is for the clergy!" However, for eight years an increasing number of lay people have been pastoring the members of College Hill Presbyterian Church (CHPC) in Cincinnati, Ohio. In September 1978, we conducted a pilot project in which five lay people each began pastoring five to ten families. Since then, the number of lay pastors has grown to 85 pastoring units (131 individuals) pastoring 500 of our families. Our goal from the beginning was to provide adequate pastoral care for every member of CHPC by calling forth and equipping lay people gifted by the Holy Spirit for pastoring.

-Melvin J. Steinbron

**COLLEGE HILL PRESBYTERIAN CHURCH, Ohio (1974-1977)**



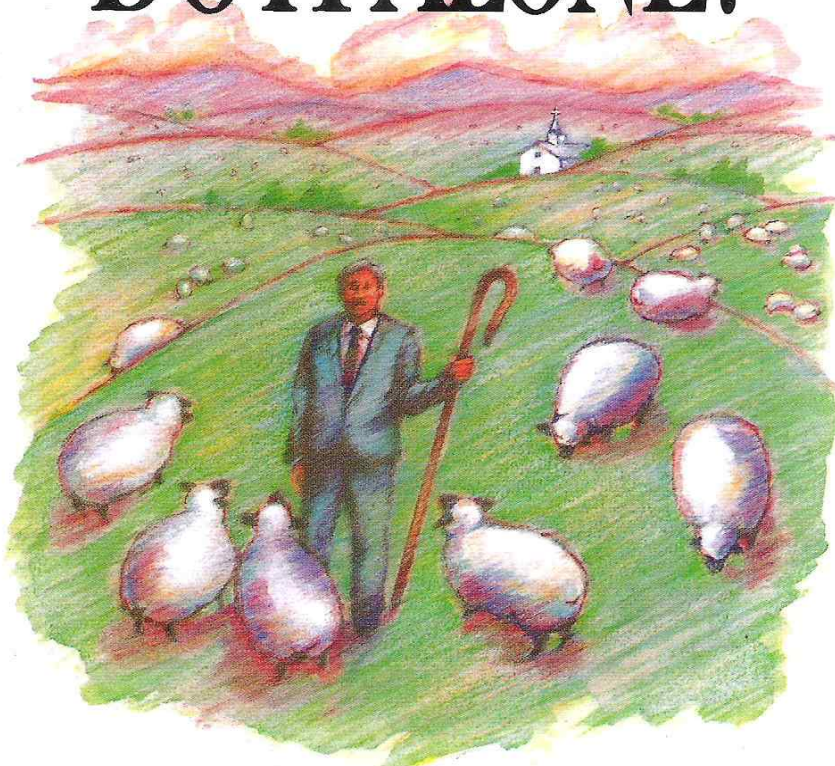
**The need for  
pastoral care  
exists in every  
church, large  
and small.**

**Equipping,  
accountability,  
support and leadership  
are essential parts  
of the  
Lay Pastors Ministry**

**Lay people are  
gifted for and  
called to the  
pastoral care  
ministry.**

LAY PASTORS MINISTRY INC. USA (1978-2020)

# CAN THE PASTOR DO IT ALONE?



A MODEL FOR PREPARING LAY PEOPLE FOR LAY PASTORING

**MELVIN J. STEINBRON**

FOREWORD BY LYLE E. SCHALLER

# (USA) LAY PASTORS MINISTRY (1978-2020)

THE FIRST ISSUE OF NETWORK NEWS

NATIONAL LAY PASTORS

## NETWORK NEWS

20TH CENTURY REFORMATION

GIVING THE MINISTRY TO THE PEOPLE

Melvin J. Steinbron, Network Coordinator  
Vernon Holstad, Associate Coordinator

January 1988

### OUR FIRST !!

This is our first copy of **NETWORK NEWS!** The **NETWORK** has been forming over the past eight years. Ever since pastors and laity from other churches started coming to College Hill Presbyterian Church in 1980 to find out about the Lay Pastors Ministry developed there, some of us came to know each other. Four "Consultations" over a 5-year period brought several of us together.

A nucleus for the **NETWORK** was thus unintentionally formed. We are now taking steps to intentionally finalize the formation.

It was Vernon Holstad, Associate Pastor of Cedar Springs Presbyterian Church in Knoxville, TN who suggested that a newsletter for those committed to the **NETWORK** would help to bind us together.

Therefore, the purpose of this newsletter is to unify us who are called by God and our local church to do and to equip lay people for pastoral care.

Out of this unity will flow encouragement, creativity, perspective, affirmation, stimulation, correction, koinonia, strength,

renewal, and deepened commitment to Jesus Christ as Lord of our ministry and Savior from ineffectiveness, inertia, and all other sins.

As **NETWORK** coordinator I plan to get this newsletter out monthly. If I miss a month now and then, know that it is due to busyness with my ministry at Hope Presbyterian Church, giving seminars around the country, or spending time with my family and fishing.

I solicit your constructive criticisms, articles, and suggestions for content. To the extent you send me news of successful and effective things you are doing, this newsletter will become a valuable communication instrument to cross-pollinate our ministries.

God bless you and all of our ministries and families.

Your brother in Christ and in ministry,



A handwritten signature in cursive script that reads "Melvin J. Steinbron".

Melvin J. Steinbron

## FIRST NEWSLETTER



# (USA) LAY PASTORS MINISTRY (1978-2020)







# (USA) LAY PASTORS MINISTRY (1978-2020)



**THE 2006 INTERNATIONAL CONFERENCE**  
ON PASTORAL CARE OF THE CONGREGATION  
BY LAY PEOPLE

Welcome to the 2006 International Conference on Pastoral Care of the Congregation for Lay People. One of God's challenging priorities for His people is to **ADD TO YOUR FAITH**. Part of the list of ways add on qualities is 2 Peter 1:5-7 to **EXCELLENCE**. Lay pastoral care is a wonderful form of that quality. The second, **KNOWLEDGE**, which is to be added to goodness, is the purpose of this conference. You will grow in this quality by having new information and acquiring additional skills to enhance the effectiveness of your ministry. An excellent array of gifted, seasoned workshop leaders and primary speakers will serve you well. Please maximize this treasure - perhaps with one or more of your brothers and sisters in Christ and in ministry - then together this world!

*Paul D. Thompson*  
MINISTRY STRATEGIST & SPIRITUAL COACH

It is no honor to be the best church for the 2006 International Conference on Pastoral Care of the Congregation for Lay People. No 4 First United Methodist Church of Pearland, Texas, existed for you a beautiful welcome to its clear from scriptures that the strength of the church will be not have as we support and encourage for people to see their spiritual gifts to glorify God through the care and building up of one another. This Conference is on the cutting edge of God's plan for the church today.

During the Conference, you will be inspired by teachers, worship leaders and inspirational music. You will have an opportunity to exchange ideas, learn and discuss with people from around the world. God's Spirit will witness and inspire us as we set ourselves apart for just that purpose.

First United Methodist Church of Pearland is an interesting place to visit, as there has been a Methodist Church on this property for 100 years! The city has grown dramatically over the past 50 years and is predicted to double in size within the next 20 years. The church will be made wonderful adjustments in response to the opportunities to offer Christ to the new families that have arrived. Pearland is situated 11 minutes from Houston and about 40 minutes from Galveston. Historical sites abound and wonderful scenery and recreation are in close proximity.

Come to the 2006 International Conference with great expectations. You will be blessed and we look forward to sharing God's blessing with you.

Save to Church,  
Dr. Jerry Pennington  
Senior Pastor  
First United Methodist Church, Pearland, TX

**about our host**  
Pearland First United Methodist Church  
1701 S. Grand Blvd.  
Pearland, TX 77581  
www.fumc.pearland.org

Pearland First United Methodist Church is located in a suburb of Houston, TX, and is just 1 mile from William F. Hobby Airport in Houston. Young families with children are abundant in Pearland as people have discovered the convenience of living in a small town and working in the Houston area.

For years, First United Methodist Church was known for its caring ministry. As the city of Pearland grew, the caring ministry as it was at its core, could not keep up with all the new families that were springing up everywhere. In an effort to continue to care for its members and new members coming in, we started the Lay Pastors Ministry about 3 years ago. We call our ministry the Shepherd Ministry. But it is grounded in biblical foundations. *Can the Pastor Do It Alone?*




**THE 2006 INTERNATIONAL CONFERENCE**  
ON PASTORAL CARE OF THE CONGREGATION  
BY LAY PEOPLE

April 28 — 30, 2006

**OUR MISSION**  
Mobilizing and equipping lay people to provide consistent and loving care to congregations.

presented by  
The Lay Pastors Ministry, Inc.

sponsored by  
First United Methodist Church  
1701 S. Grand Blvd.  
Pearland, TX 77581 (Houston)

What a beautiful setting for a Regional Conference

What a perfect day



Worship, Great speakers and Workshops, good food and fellowship



It all adds up to an uplifting and inspiring conference.




# (USA) LAY PASTORS MINISTRY (1978-2020)





# (USA) LAY PASTORS MINISTRY (1978-2020)



**Shepherd's Staff**  
Pastoral Care  
(Tend the flock... 1 Peter 5:2)

**Cross**  
Faith in Jesus Christ  
(Jesus is Lord... Romans 10:9)

**Flame**  
The Holy Spirit  
(Be filled with the Spirit... Eph. 5:18)


**Person**  
The Joyful Shepherd  
(Serve the Lord with gladness... Ps. 100:2)

**Water**  
(The Living Water... John 4:10)

**LAY PASTORS MINISTRY**

**Tend the flock**

Equipping Lay People to Give Pastoral Care



Lay Pastors Ministry.



**Dynastic Meetings**

**DM-01 Dynamic Meeting Manual**  
By Dr. Mel Steinhorn \$25.00

Contains 25 ready-to-go plans for your monthly meetings, training events or retreats. Your purchase includes the right to photocopy selected pages for your use. Many plans are useful for all types of lay ministry meetings.

**ESSAYS ON LAY PASTORAL CARE**

**ME-22 22 Essays on Lay Pastoral Care**  
By Dr. Mel Steinhorn \$25.00

These essays are on-to-two page, easy to understand, and easy-to-use brief writings.

**CS-07 Sailing the Seven Cs of Congregational Care**  
By Dr. Mel Steinhorn \$10.00

A Study of the Magna Charta of the Lay Pastors Ministry. Take this adventurous voyage of a lifetime.

To order, contact Elbe Rodland at the LPMI office or order from the Web  
Phone: 609-261-4904  
Fax: 609-261-4976  
e-mail: [lpmi@net-gate.com](mailto:lpmi@net-gate.com)  
Website: [laypastors.com](http://laypastors.com)

Network News, Page 2







# (USA) LAY PASTORS MINISTRY (1978-2020)

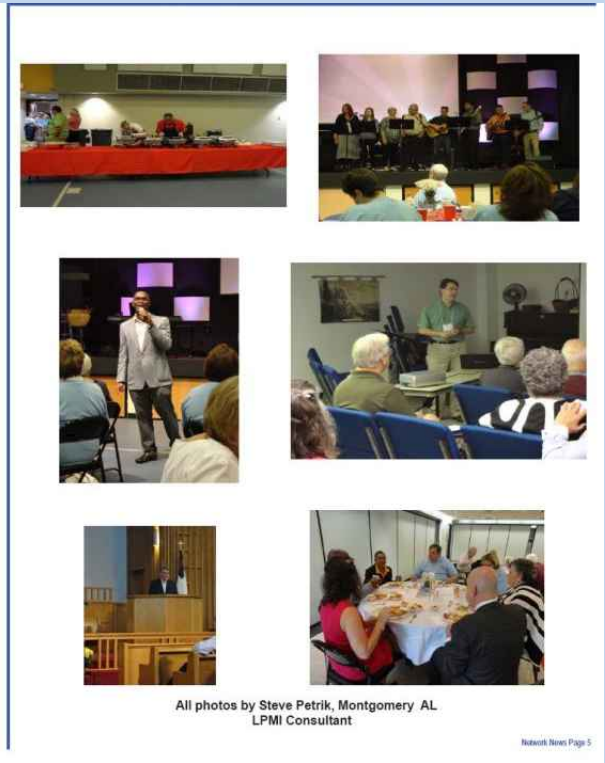



Aley U.M. Church  
1879

**Another Lay Pastors Conference?**  
Yes, Indeed!

**When:** April 25, 2015  
**Where:** Aley United Methodist Church,  
Beavercreek, Ohio

This is a conference on Pastoral Care of the Congregation by Lay People. No matter how large or how small the congregation the pastor can not do it alone. This conference provides a setting for pastors and lay people to come together to learn and share ideas through worship, workshops and around tables at mealtimes. Now is the perfect time for churches to plan and prepare. Brochures will be mailed in January next year and will also be available to download from our website.

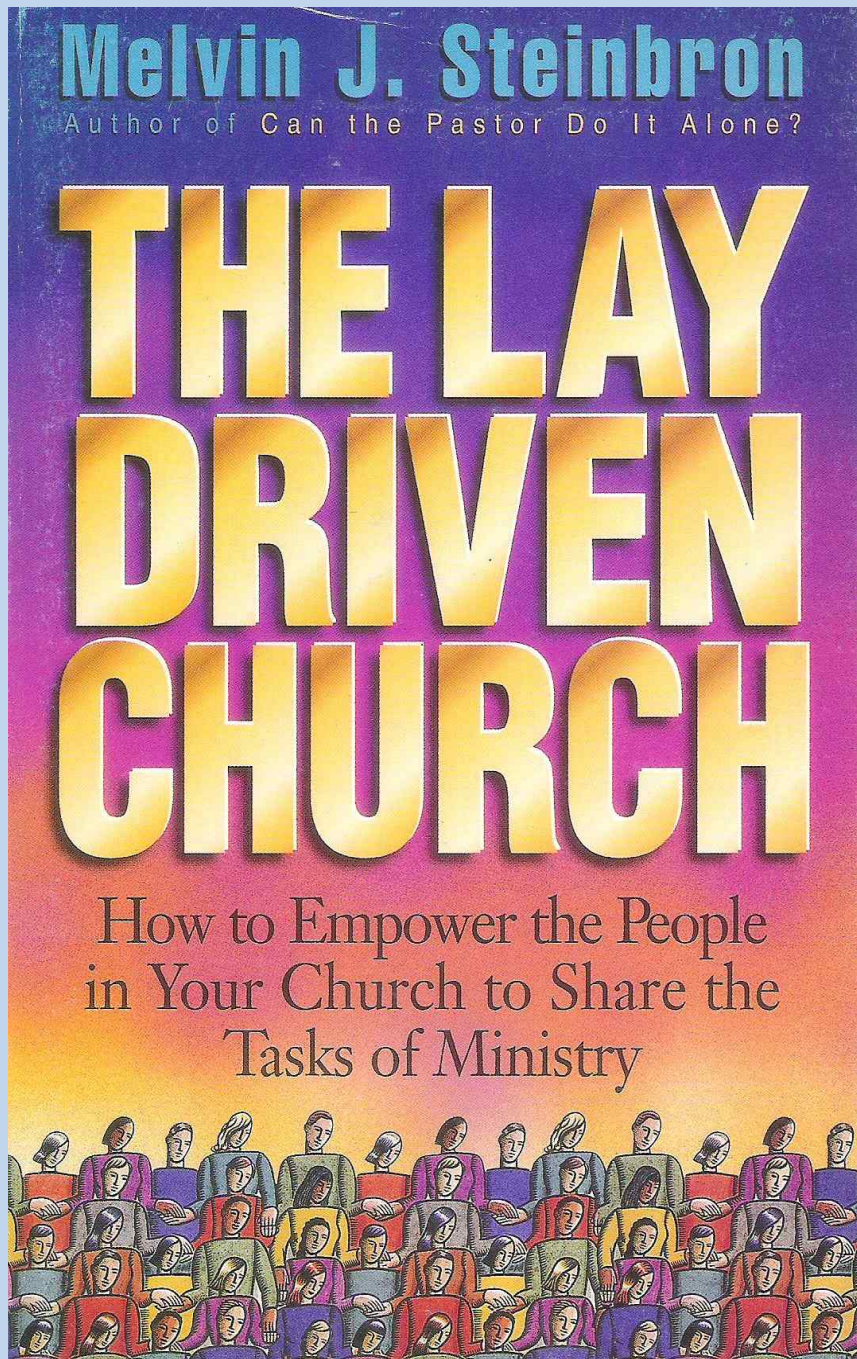


(USA) LAY PASTORS MINISTRY (1978-2020)





(USA) LAY PASTORS MINISTRY (1978-2020)



# (USA) LAY PASTORS MINISTRY (1978-2020)



**2013 Lay Pastors Ministry Conference**  
at Trinity United Methodist Church  
90 Church Street, Prince Frederick, MD

Worship Music

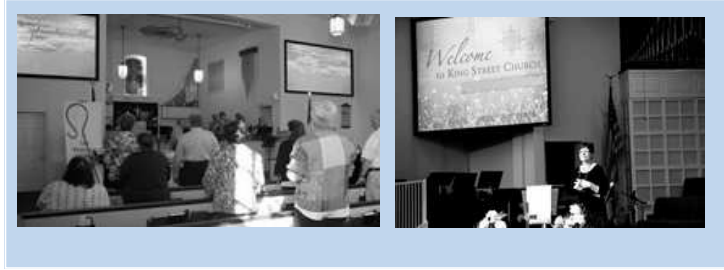
Six Workshops

Refreshments and Lunch

Keynote Speaker

All this and more for only \$35.00 per person

*Rev. Thomas M. Corbett*  
LPM President





# (USA) LAY PASTORS MINISTRY (1978-2020)

Mary Beth Ludd, LPM Board Member  
2008 Conference Site Coordinator

Praise and Worship

We had a great time!

Rev. Earl Andrews,  
former LPM Vice President  
Wife, Ann  
Marie Parms, LPM Board Member

Rev. Michael Walker,  
LPM Vice President  
Workshop Presenter

They fed us well!

CONNECTING

Lay Pastors Ministry, Inc. presents  
the 2010 International Conference

CREATING A CARING COMMUNITY  
APRIL 23-24, 2010

**Our Mission:**  
Mobilizing and equipping lay people to provide  
counseling and loving care to congregations

**Hosted by:**  
Christ Memorial  
Lutheran Church  
5252 S. Lindbergh Blvd.  
St. Louis, Mo 63128

1 Peter 5:2  
"Tend the flock of God among you."

## LAY PASTORS MINISTRY



LPM - KENYA (E.A.),

TEL: 0733-320187 / 0722-582873

Email: laypastors@yahoo.com

*Celebrates seven years of effective ministry*



Pastor John Ogillah  
DIRECTOR LPM  
KENYA (E.A.)



Rev. Walter Adhoga  
UGANDA

LPM Kenya (EA) was started seven years ago. An anniversary celebration was held at the LPM head office along Kisii - Kisumu on October 4-5, 2007.

The theme for the celebration was taken from Joshua 14:12 "Now give me this hill country that the Lord promised me that day."

### INTERNATIONAL NEWS



#### LPM Graduate School in Korea

Professors of LPM Graduate School which was recently opened in Korea.

Rev. ByeongChae, Seo/Ph.D. Dean of School

Rev. JongTae, Kim/D.Min. Dean of Faculty

Rev. JaeKwang, Jang/D.Min. Dean of Studies

Mrs. DaeKyung, Jo/Ph.D. Dean of Students

Rev. JunSeok, Park/Th.D. Academic Dean

Rev. MyungSang, Kim/Ph.D. School Chaplain

Rev. Hoo Rock, Lee/Th.M. Professor

Rev. Kang Won-Geun/Ph.D. Professor

Rev. Jeon, KwangSung/Ph.D. Professor

LPMKorea  
Tel. 02-587-6119  
Fax. 02-522-6133  
www.lpmkorea.com

Network News Page 5

### MORE FROM UGANDA



# (USA) LAY PASTORS MINISTRY (1978-2020)

## LAY PASTORS MINISTRY BOARD OF DIRECTORS



**Rev. Thomas W. Corbell**  
Statesville NC  
LPMI President  
Regional Director, Midatlantic Region



**Rev. Mike Walker**  
Clover SC  
LPMI Vice president



**Dorothy Russi**  
Houston TX  
LPMI Secretary/Treasurer  
Regional Director, Southwest Region



**Else G. Rodland**  
Lumberton NJ  
LPMI Director of Ministry Operation  
Acting Executive Director  
Regional Director, Northeast Region



**Joan Dubberke**  
St. Louis MO  
LPMI Board member  
Regional Director, Mighty Rivers Region



**Mary Beth Ludt**  
Nicholasville KY  
LPMI Board Member



**Marie Parma**  
Montgomery AL  
LPMI Board Member  
Regional Coordinator  
Regional Director, Southeast Region



**James Schultz**  
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LPMI Board Member



**Sandy M. Sisson**  
Blowing Rock NC  
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Willingboro NJ  
LPMI Board Member  
Network News Editor  
Regional Director, Northeast Region



**Marianne Wiegman**  
Statesville NC  
LPMI Board Member,  
Regional Director, Midatlantic Region

### OTHERS



**Dr. Melvin J. Steinbron**  
Apple Valley MN  
Founder of Lay Pastors Ministry, Inc.



**Craig Smith**  
Elizabethtown PA  
LPMI Board Consultant



**Rev. Dave Clements**  
Ontario, Canada  
Former Board Member  
Canadian Representative




# (USA) LAY PASTORS MINISTRY (1978-2020)




**RESOURCES**

**ACCESSORIES**


Wouldn't it be great to surprise your Lay Pastors, Shepherds or your Church's Care Givers with a special gift this Christmas? LPMI has an assortment of accessories at reasonable prices. You can order these from our online store or from our main office in Lumberton.




**PN-01 Pastor Pin (gold or silver) ..... \$4.00**  
This red, white and gold pin is a great gift to Lay Pastors at time of commissioning.




**NC-01 Note Cards By Marie Parms ..... \$8.00**  
Set of 6 note cards with envelopes. Original artwork by Marie Parms, Frazier Memorial ... UMC, Montgomery, AL.




**MN-01 Business Card-Size Tablet ..... \$1.00**  
Coil bound tablets that will fit into a shirt pocket or purse. They are excellent for writing down information when visiting in Nursinghomes or hospitals



**MG-01 Magnet With Lay Pastors Logo ..... \$3.00**  
Round magnet in red, white and blue to remind you of FACE. Overall size: 3"



**CB-01 Canvas Tote-Bags ..... \$5.00**  
We know they are good for carrying books and papers to church meetings, seminars, conferences etc. They are also useful for carrying groceries instead of those throw-away plastic bags.



**T-Shirts with LPM Logo ..... \$12.00**  
White, 100% cotton t-shirts with the LPMI Logo and subtitle: *Creating a Culture of Care.*

Order from our online store on the Web at:  
laypastors.com  
Or from Eke Rodland at the LPMI office  
Phone: 609-261-0904, Fax: 609-261-0976  
email: lpmi@comcast.net  
or  
Marianne Wiegman,  
425 Baymount Dr, Statesville, NC 28625-9549  
Home phone: 704-876-4988 Home fax: 704-876-2509  
email: mwiegman@bellsouth.net

♥

Network News Page 7

**CHAMBERSBURG, PA**







Network News Page 5



# (USA) LAY PASTORS MINISTRY (1978-2020)

## CONFERENCE 2010



**Christ Memorial Lutheran Church  
St Louis, MO**



Conference Planning Begins



Assembling Conference Folders



LPMI Board Meeting and lunch at the Church



Christ Memorial took good care of us.



Speakers Luncheon



Christ Memorial Shepherds

Network News Page 2

## CHAMBERSBURG, PA



Network News Page 3

## WHAT'S NEW?

### LPMI on Facebook



The L  
to hear  
Memo  
Earl to  
he me  
will be

## EQUIPPING



# (USA) LAY PASTORS MINISTRY (1978-2020)

## INTERNATIONAL FRIENDS

News from Kenya



ings in Jesus Name,

tures above are taken from the last two seminars done late and early August.

Kenya is holding a three days annual General Conference from H - 6TH of October this year.

soon after the Conference, we are going to lay the foundation for building of the LPM, Kenya and East Africa Head quarters will also hold the LPM, PACE Institute.

pray with us. More details will be sent to you later.

service.

gillah,

Kenya.

## NTS

### "I Care" Equipping Seminar

Aley United Methodist Church, Beavercreek, Ohio  
Friday & Saturday, March 18-19, 2011



ary Beth Ludt created and presented the "I Care" Semina  
Here she is blessing us with her teaching



## EVENTS



Food and Fellowship  
What a perfect combination.



It is time to listen and take in every word.



God is so good! What a perfect group He brought together

## CONFERENCE 2010



Rev. Angela Palacios Workshop



Banquet Table



Small Group Discussion



Rev. Ed Duberkee  
giving thanks to God  
for the wonderful two days  
we had together.

To God be the Glory!  
Amen






# (USA) LAY PASTORS MINISTRY (1978-2020)




## RESOURCES


### ACCESSORIES




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Set of 6 note cards with envelopes Original artwork by Marie Parma, LPMI Board Member



**MN-01 Business Card Size Tablet** ..... \$1.00  
Coil bound tablets that will fit into a shirt pocket or purse.



The International Leadership Team and some of the Advisory Group members.

*Seated left to right:*  
**John Henderson**, Sydney, N.S.W. Australia  
**Marie Parma**, Montgomery, AL  
**Synesis Lyra, Jr.**, Fort Lauderdale FL  
**Becky Offut**, Falls Church, VA

*Standing left to right:*  
**Ron Johnson**, Bulli, N.S.W. Australia  
**Jay Kuiper**, Grand Rapids, MI  
**Keith Ackman**, Santa Ana, CA  
**David Armstrong**, Elmhurst, IL  
**Stan Woeste**, Charlotte, NC  
**Mel Steinbron**, Minneapolis, MN

*Missing are:*  
**Earl Andrews**, Montgomery, AL  
**Ron Mayforth**, Kelowna, B.C. Canada  
**Michael Boss**, Grand Rapids, MI  
**John Gilmore**, Milford, DE  
**Wayne Lewry**, Calgary, Alberta, Canada  
**James Van Roekel**, Pella, IA  
**Thomas Corbell**, Statesville, NC

### PROCESS

#### Role of Lay Pastors in the Local Church

Duck In Lee (PACE Instructor and Elder, Haskeligh Church)

What the Bible says about Lay Pastors. It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and *to prepare God's people for works of service so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the Christ.* (Ephesians 4:11-13 NIV)

To paraphrase the *italics* in the above, the role of the pastor in a local church is to prepare the laypeople for the work of ministry to build up the church. No wonder, paradigm shift is taking place every where in a new era. To take a few examples:

**Old:** The Pastor is called by God to be a minister.  
**New:** Every Christian is called by God to be a minister.

**Old:** Ministry is the task of the pastor, supported by the people.  
**New:** Ministry is the task of the people, supported by the pastor.

**Old:** The pastor has all of the gifts required to do the ministry of the church.  
**New:** Only all of the people together have the gifts required to do the ministry of the church.

**Old:** The pastors bear the burden of the ministry, the people hold them up in prayer.  
**New:** Both people and the pastors bear the burden of the ministry. They hold one another up in prayer.

**Old:** Seminars are to educate and train certain "called" people for the ministry.  
**New:** The church is to educate and train the members to be ministers.

**Two Ways of Pastoral Care**  
God wants every one of His children intentionally loved, prayed for, and cared for by another. The "another" is the pastor in the traditional church. But, the traditional way has never worked except for a few selected members. For the many unattached members, all say "I look at the right and watch, but there is none who takes notice of me; no one cares for me!" (Psalm 142:4-5)

The new workable way is for laypeople to give pastoral care. The church is in a new era. The Second Reformation. In the 16<sup>th</sup> century Reformation, the church gave the Bible to the people. In the Second Reformation, the church is giving the ministry to the people. (M.Steinbron)




Prayer Available Contact Example

### CULTURE

#### To Dr. Timothy Kim


It is with joy and expectation that I have learned of your formally starting the PACE Ministry to those beyond your borders. What a powerful way the Lord will use your gifts and vision! In your monthly articles you will be given many opportunities to provide ministry ideas and words of encouragement to those who have been thinking/praying about a ministry to the laity. I am thrilled that you are partnering with Rev. Byoung Chae Soo to advance the ministry of PACE. The Lay Pastors Ministry Inc. Board will be praying for you and the ministry. May the Lord Jesus bless you in the years to come!  
Your fellow servant in Christ,

Rev. Thomas W. Corbell  
President of LPMI, USA

## MEADOW PARK Lay Pastor Newsletter

February 2000



#### CONTINUING EDUCATION

*"Be shepherds of God's flock that is in your care."*  
1 Peter 5:2

Lay pastors, each shepherd between five and ten households. The main commitment of shepherding a PACE. Praying for your people faithfully, being available to them, Counseling them equitably, and being an example of Christians who love the Lord and their church.

Marie Parma, Director of Lay Pastors and Grief Ministry for First Memorial United Methodist Church in Montgomery, AL, has enriched PACE by adding a new quality in each word.

**P-Perseverance**  
**A-Acceptance**  
**C-Commitment**  
**E-Encouragement**

In this first issue we'll look at Perseverance from Marie's perspective. Perseverance is defined in Webster's Dictionary as persisting in or remaining constant to a purpose, idea, or task in spite of obstacles. Hebrews 10:36 tell us, "You need PERSEVERANCE when you have done the will of God, you will receive what he has promised."

The quality of perseverance embodies courage, steadfastness, and determination. I remember my eighth grade teacher, Mrs. Sellers, admonishing us to have "stickability" in order to finish the course. That's a pretty good word! There are times when we feel discouraged and we have to work hard at having stickability.

Fred Hinder, in his book, *The Pleasant Messenger*, says we have the greatest news in the world to share with those caught up in the business of day-to-day living. That message is: "God is alive. He knows what is happening to you. He cares about what is happening to you and He would like to enter a personal relationship with you." With a message like that we have the motivation to persevere; the determination to continue to reach out a life line as a Lay Pastor.

#### FEATURE LAY PASTOR

##### Barley and Lorie Clark

Barley and Lorie came to Meadow Park in 1995. Both have been Christians since childhood and believe knowing God is in control of their lives and has a plan for them has made a real difference.

They decided to be lay pastors because they wanted to serve others and take some of the burden off pastors. They pray for their families daily and are enjoying getting to know them better. They are looking forward to serving their families in 2000.

Favorite hobbies are skiing, being outdoors, golf, and shopping. Lorie special that past year was the birth of their son, Tanner, who is 4 months.

**Larry Less**

Larry first came to Meadow Park in 1997. He and his wife, Sally, have two children, Thomas 12 and Angela 10. A long time follower of Christ, Larry draws comfort from the knowledge that God loves him and has ways to help him overcome the difficulties of life.

Larry became a lay pastor because he wanted to put his gifts of hospitality and service to work to further the kingdom.

Favorite hobbies are tennis, reading, and music. Larry is an occasional member of the First Baptist of Employment Services. Larry is also a Stephen's minister.

24

# (USA) LAY PASTORS MINISTRY (1978-2020)



Saturday, September 14, 2013  
 Trinity United Methodist Church  
 90 Church Street,  
 Prince Frederick, MD

All this and more for only \$35.00 per person

Six Workshops

Keynote Speaker  
 Rev. Thomas W. Corbell  
 LPM President

Worship  
 Music

## Our Friends from the Bahamas



Angela and James Palacios

## INTERNATIONAL FRIENDS

### LPM Conference 2014 Uganda



Praise and Worship

Dear Madam Else,

Thanks for your continuous prayers which enabled LPM Conference 2014 to be successful, we had a nice time from 11th to 17th at Kamuzinda Victory Christian Church, Masaka, Uganda, 253 lay people and 101 senior pastors attended this conference which was a good start to a big journey of transforming the nation and to expand this ministry in Uganda-Africa, the turn up of participants was too low because the mobilization and facilities was so poor due to be deficient in ministry funds.

LPM Uganda and our partner churches in Uganda did a great work to support this conference with food, money and other necessities which enabled us to feed and accommodate more than 350 attendants for a week even though our target was to receive more than 850 people, we failed to make another conference in central Uganda but we hope to make it in May 2015, so more prayers are needed for God's provisions.

We're in preparations of 9th Annual Youth Conference which will take place on 24th-08-2015.

Now our prayer warriors are interceding and praying for the next meetings 2nd Annual LPM Conference 2015.

I'll let you know more about the ministry due to your request, photos already sent to you before.

Daniel K. Mwanguzi  
 LPM Uganda

Network News Page 6



Workshop



The use of Light - Drama



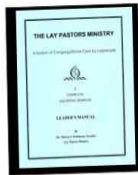
The use of Salt - Drama

All international ministries are self-governed separate entities. They are organized under the laws of their respective countries. While we have no jurisdiction over these ministries, we often share our materials, encouragements and prayers

# (USA) LAY PASTORS MINISTRY (1978-2020)

## RESOURCES

### A Complete Equipping Seminar Track # 2 The Leader does the teaching



**A NEW, more user-friendly version of the Leader's Manual.**  
Now in a three-ring binder

**EM-02 A Complete Equipping Seminar Leader's Manual ..... \$34.00**  
An alternative to the Lay Pastors Equipping Seminar Video, this ready-to-use teaching manual helps to train Lay Pastors in 10 to 15 hours. It includes teaching helps (called LABS) for enabling participants to grasp, absorb, internalize and apply the training. 83 pages.



**PM-04 A Complete Equipping Seminar Participant's Manual ..... \$17.00**  
This manual follows the Leader's Manual word for word except that key words and thoughts are left blank for the participants to fill in as the leader teaches. Churches may choose either to order copies for each participant or request permission to photocopy. 43 pages



**EMPM- 01 Leader and Participant Manuals on CD ..... \$50.00**

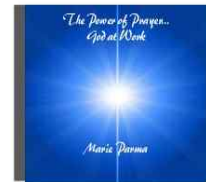
## RESOURCES

### Audio CDs



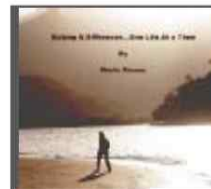
**EM-01 Out of the Ashes ..... 12**  
(shipping included)

*by Craig Smith, Elizabethtown, PA*  
Executive Director, Church of the Brethren, LPMI Consultant  
Leading Pathways to God-honoring Resolution when churches are in conflict. Printed outline included



**EM-01 The Power of Prayer - God At Work ..... 12**  
(shipping included)

*by Marie Parma, Montgomery, AL*  
LPMI Board member and Regional Director,  
Prayer is our connection for a personal relationship with God. We will explore prayer as a powerful means of communicating with God, learning to hear His voice and seeing Him at work through our prayers of intercession and petition.





# (USA) LAY PASTORS MINISTRY (1978-2020)

## INTERNATIONAL FRIENDS

### Korea



### Thirteen Years with PACE Training

Mrs. Heakyung, Yoon,  
Hallelujah Church, Seoul, Korea

When I sat down to write this article, things I remembered from the last 13 years were blowing my mind once again.

One day our pastor, Rev. SamBok Kim at that time, said to me, "Can you work with this?" I did not know what the lay pastoral training was, but I obeyed his suggestion.

Right after the Lay Pastors Ministry Conference which was held in June of 2000, the terminology, "Lay Pastors Ministry Training" gave birth. Fourteen volunteers came together for this ministry. There was no place to meet, so the first year we gathered in a warehouse in a corner that stored old tapes. It was a place without windows, but we met every week, began with prayer and worked on the basics of the ministry. Among the various issues we discussed were effective ways to create and modify the ministry. How to provide guidance and training were also repeatedly discussed.

Finally, in 2001, Pastor SangBok Kim taught PACE to the elders and deacons and the associate pastor taught it to the cell leaders. In 2002, coming out of a long, long tunnel, lay pastors were finally recruited for the first Semester. Still today, I can not forget the emotion at that time. Looking at the trainees participating in that training thrilled my heart. Words can not express it, and the tears flowed endlessly. Before starting the lessons, the prayer and praise by Mr. Jeongwon, Yoon and the passionate hearts of all the trainers and the trainees themselves gave an impressive opening ... We have been laughing, crying for joy through 13 years, 22 semesters and more than 1000 graduates.

At first, the term "lay ministry" was unfamiliar to me, and to us, but now it has become so familiar, even in our innermost beings. I am so grateful to the Rev. SangBok Kim who introduced PACE Ministry and who taught all the things we planned. I also thank Dr. Melvin J. Steinbron, maker of the original PACE.



### Kenya

The just concluded June conference was the most successful in the span of twelve years of LPM, Kenya. It was well attended and all our guests were present.

On behalf of the LPM, East African board, we say thank you for your continual support.

May God bless you so much.

Ely

### Pictures from the June 2013 Conference in Kenya



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# (USA) LAY PASTORS MINISTRY (1978-2020)

## EVENTS



### Nottingham, UK

The first National Conference in UK on  
EQUIPPING AND CARING

**March 7-8, 2014**

*The Vine Community Centre Nottingham, UK*

Contact:  
Chand Almaser at 06447901680531  
email: bcipakistan@hotmail.co.uk



### Lexington, KY

Lay Pastors Ministry International Conference  
FIRST RESPONDERS - Christians in Action

**September 13-14, 2014**

Held at the Centenary United Methodist Church  
Cohosted by the First United Methodist Church  
Georgetown, KY

Contact:  
Else Rodlund 609.456.1218  
email: lpmi@comcast.net

**NOTE:** These events provide an opportunity for churches inquiring into the Lay Pastors Ministry.

- Do you want more information about the ministry?
- Are you ready to start a ministry in your church?
- Does your current ministry need a boost?

LPMI Consultants and Seminar Leaders are ready to help you. You may arrange for an Initial Training Seminar in your church or group of churches.

Phone: 609.456.1218  
Email: lpmi@comcast.net  
Website: laypastors.com

## INTERNATIONAL FRIENDS

### Korea



I am happy to introduce Dr. Kaping to LPMI. Dr. Kaping is born in India. He has gone with me to PACE training many times in the last two months. He loves PACE very much. I have suggested that he PACE for foreigners in Korea ... and finally he said "Yes"... He is a theology student here in Korea, but he has a Ph.D in Archeology already... He is 51-years-old



Dr. Kaping and I have visited two churches (Korean and Myanmar today, Sunday, Nov. 3. ( 11:00am and 3:00pm Worship). Both Churches are interested in this ministry and want us to training them.

### Kenya

#### Greetings in Jesus' Name

Kindly, continue praying with us as we trust God to open a way for LPM, Kenya-East Africa to get a vehicle by the end of November this year.

Already, 14 different training seminars has been confirmed to take place between 15th December 2013 and 11th January 2014.

Up to now, we can only trust God who is able to provide.

As I told you, I have received information from LPM, Kenya office that all the materials for this work is ready. Kindly continue praying with

May God Bless LPMI so much for all that you have done for us all these years; you have been a blessing to us. God will surely bless you.

Yours faithfully,  
John Ogillah, LPM, Kenya.

*All International ministries are self-governed, separate entities. They are organized under the laws of their respective countries. While we have no jurisdiction over these ministries, we often share our materials, encourage and pray.*



## REPORT AND ACHIEVEMENTS FROM VISIT TO LPM KENYA

All greetings from Lay Pastors Ministry Uganda, I'm so much pressured to inform you that, my visitation to Lay Pastors Ministry Kenya was completed successfully and we expect fruitful results for our Lord Jesus Christ.

I was invited by Pastor John Ogillah to go and equip saints for a one week in annual conferences of LPM Kenya June 17-20, 2013.

I had a wonderful stay in Kenya where I experienced a great work done by LPM Kenya. I visited different places where conferences were held. I trained the church leaders, lay pastors and lay people who attended the conferences about these themes: "The success of Moses' Ministry, how to succeed in ministry and hindrances of lay pastors ministry" which was very much interested topics to the attendees and this is empowerment gear to the success of church ministries.

Even though church benefited in these meetings but I also benefited so much in this visitation I managed to learn more and more from LPM Kenya since we got none to visit LPM Uganda for monitoring, this tour made an impact and empowered LPM Uganda which will result a great harvest for our soon coming King Jesus Christ.

I would not have managed to attend the LPM Kenya conferences if Pastor John Ogillah did not pay half of my transport, accommodation and meals. Just because we have no funds to run LPM Uganda I only sacrificed my little salary which I earn in order to run the ministry programs like Lay Pastors annual seminars, conferences and other trainings.

Through this meeting we suggested to let the same conferences be held in Uganda in May 2014. We are expecting a team of four speakers from LPM Kenya. This will be done in order to uplift, empowering, sensitize Ugandan Church leaders and open LPM Uganda officially. During this conference the committee members of LPMU will get confirmation certificates.

Now we have opened up a bank account of LPM Uganda which is the process is in progress. It will be active soon; this will help LPM Uganda to run the work of ministry transparently and in end promote giving out a clear accountability and expenditure of the ministry. This will lead us to the fundamental establishment and tremendous new development of the LPM Ministry in Uganda and Africa.

Yours in Christ  
Daniel M. Kigula  
National Director, Lay Pastors Ministry Uganda.

Network News Page 4

# (USA) LAY PASTORS MINISTRY (1978-2020)



Jointly sponsored by the  
Northeast and Mid-Atlantic Regions

## A Special Prayer for You

God will not forget your work and the love you have shown

God is your Good Shepherd;  
may He refresh you in green pastures often

God is your faithful friend;  
may He walk beside you daily

God is your Blessed Savior;  
may He keep you secure in His hand

God is your Wonderful Counselor;  
may He comfort you with encouragement

God is your Victorious Commander;  
May He reward your faithfulness.

### Trinity United Methodist Church Prince Frederick MD



A GREAT BIG thank you to the people at Trinity who made the Lay Pastors Ministry Conference on September 14 so very special.



This beautiful  
Lay Pastors Ministry  
Banner and Sheep  
greeted us as we  
entered the Sanctuary

The time of worship  
with the music  
and song leaders  
was a wonderful  
experience



Rev. Thomas Corbell,  
LPMI President started us  
off with a Keynote  
address that was exciting  
and encouraging



The workshop leaders were all excellent presenters. LPMI  
praise the Lord for the Conference and for all these great people  
who made it possible.

## RESOURCES

### CDs by Marie Parma



**The Power of Prayer ... God At Work**  
By Marie Parma  
LPMI Southeast Regional Director  
Montgomery AL

Prayer is our connection for a personal relationship with God. We will explore prayer as a powerful means of communicating with God, learning to hear His voice and seeing Him at work through our prayers of relinquishment and petition.



**DM-01 Dynamite Meetings Manual** .....\$28.00  
By Mel Steinbron (shipping included)  
Contains 25 "ready-to-go" complete plans for your Lay Pastors monthly meetings, training events or retreats. Your purchase includes the right to photocopy selected pages for your use. Many plans are useful for all types lay ministry meetings.

Order from our new online store on the Web at:  
laypastors.com  
Or from Elke Rodland at the LPMI office  
609.456.1218  
lpmi@comcast.net  
-or-  
Marianne Wiegman  
425 Baymont Dr Statesville NC 28625-9549  
704.876.4988 704.876.2509 (fax)  
mwiegman@bellsouth.net

Lay Pastors Ministry, Inc.

## Network News

Equipping Laypeople to Give Pastoral Care

Issue Number 117

Fall 2017

### LPMI History

Dr. Melvin J. Steinbron, along with a dedicated group of Pastors and laypeople, founded the Lay Pastors Ministry. They believed that laypeople could "lead the flock."

In 1978 at College Hill Presbyterian Church in Cincinnati, Ohio, they began a six-month pilot program. The purpose was to provide pastoral care to every member of the church by calling forth and assigning to people who had pastoral gifts.

Five members began pastoring other laypeople and a "model" laypeople could provide authentic, Christian care and other laypeople would accept this care (pastoring).



In 1988 the Lay Pastors Care Services, Inc. was incorporated. The leaders elected a Board of Directors and we were registered as a non-profit organization. In 1996 the name was changed from Lay Pastors Care Services, Inc. to Lay Pastors Ministry, Inc.

### In Memory of Dr. Melvin J. Steinbron



"When are you going to do something about pastoring our people?" When he heard that cry, Dr. Melvin Steinbron realized that the century-long traditional roles of the clergy and laity — with the clergy doing the pastoring and the laity receiving it — was woefully inadequate to care for all the needs of people in our churches today. So he decided to do something about it. He founded the Lay Pastors Ministry (LPMI). He authored two books: CAN THE PASTOR DO IT ALONE? and THE LAY DRIVEN CHURCH.

On June 27, 2017, we learned that our beloved Mel Steinbron, Founder of the Lay Pastors Ministry, had passed away in Sunday morning, June 25. He is survived by his wife, Helen, son, Steubyn (Diane), 9 grandchildren, 12 great-grandchildren and 5 great-great-grandchildren.

This newsletter is a tribute to Dr. Melvin J. Steinbron.

**In This Issue:**  
Tribute to Dr. Melvin J. Steinbron ..... Pages 2-4  
Presence by Mel ..... Page 5  
First issue of Network News (page 1) ..... Page 6  
"The shepherds of God's flock must be under your care" - 1 Peter 5:2



# (USA) LAY PASTORS MINISTRY (1978-2020)

## WHAT KNOWING MELVIN HAS MEANT TO ME

### WHAT KNOWING MEL HAS MEANT TO ME

Mel Steinbron was a longtime friend and great colleague. I'm sorry to hear about his passing. I've always admired Mel's commitment to ministry and caring.

Once at a Lay Pastors Ministry conference I attended, we were instructed to break into small groups. We were meeting in a sanctuary and Mel and I happened to be sitting in the front row. Rows two and three very quickly made small groups with each other, so we were confronted with a long line of people sitting in the front row, which would not be conducive to any kind of small group discussion. Immediately, Mel sat down on the floor so they felt welcome to make a circle. That was Mel—a visionary who could lead by humble example.



Dr. Kenneth Hängk, St. Louis, MO  
Founder, Executive Director of  
Stephen Ministries

I am sorry that I never got to meet Mel Steinbron personally but I feel I have met him through his books. May God Bless his family and may God bless his memory and faithfulness to all those lives he touched. Blessings!



Rev. Neil Epler, Montgomery, AL  
LPMI President  
Pastor of Congregational Care  
Frazer Memorial UMC

In April of 1991 Dr. Melvin J. Steinbron touched my life and changed it forever. That may sound exaggerated but it is not. He came to St. John's Lutheran and taught an Equipping Seminar. For two days I listened, took voluminous notes, and learned about his love and belief in the laity.

The model of ministry he taught would involve far more people in the congregation than I ever imagined. As far as I am concerned, Mel's vision has changed and enhanced the church's ability to love and care in the precious name of Jesus. To God be the glory! Amen.



Rev. Tom Corbell, Charlotte, NC  
LPMI Consultant  
and former LPMI President

Network News Page 2

I first met Mel Steinbron in February 1992 when he came to Statesville, NC, to teach a Lay Pastors Ministry Equipping Seminar at St. John's Lutheran Church.

The daffodils and azalea bushes were in bloom when he arrived and he was absolutely amazed by them in contrast to several inches of snow on the ground at his home in Apple Valley, MN. Throughout the weekend he continued to remark about the beauty of the flowers.

The seminar he taught was wonderful... he used no notes, and talked from his heart about why churches needed Lay Pastors Ministry.

I will never forget him, and the beautiful, caring ministry that he was so passionate about.



Mirianne Wiegman, Statesville, NC  
LPMI Board Member  
Lay Ministry Coordinator  
St. John's Lutheran Church  
Statesville, NC

I first met Mel Steinbron in 1988 when he came to Frazer UMC to conduct a weekend seminar on the Lay Pastors Ministry. His passion for the laity in ministry and his love for people became very evident to me.

He was always available to help us... to pray with us... and to applaud our efforts to get the ministry going.

Over the years, he continued to keep in touch. He genuinely cared about us in a personal way. I felt that care as Mel made it a point to get to know me... my struggles with the death of my husband... my aspirations with the start up of the lay pastors ministry. I knew that I could always give him a call and he would take the time to listen to me... to pray for me... and to encourage me.

He was a friend, a pastor, a mentor and most of all an example of God's love with skin of.



Marie Parma, Montgomery, AL  
LPMI Consultant  
and former Board Member  
Director, Lay Pastors Ministry,  
Frazer UMC, (1988-2005)

Network News Page 2

### WHAT KNOWING MEL HAS MEANT TO ME

It was an honor and a blessing to have met him. Also it was a privilege for me to share his teachings over the years through the Network News, training seminars and conferences. He touched many lives directly and through his written word.

He is now with the Great Shepherd.



Carolyn Sullivan, Southampton, NJ  
LPMI Board Member  
Network News Editor

I had just become the Senior Pastor of a large active congregation. I was looking for a creative vehicle to provide congregational care for this growing Body of Believers. In my search, I read a note in a magazine that looked promising. The article directed me to a Rev. Earl Andrews. Strangely, I had known a Rev. Earl Andrews during the time I was stationed at the United States Military Academy at West Point. I picked up the phone, dialed the number, and after the obligatory "Hello," I said, "This is Craig Smith. Are you the Earl Andrews who was Post Chaplain at West Point?" The voice on the other end of the phone chuckled and replied, "Hi, Craig! How's Vicki?" What a reunion!

Earl, who retired from the Army, was serving on the staff at Frazer United Methodist, introduced me to Dr. Mel Steinbron and the wonderful work of LPMI. With Mel's encouragement, a Lay Shepherding Program was soon launched in our congregation, and in the years that followed, I had the privilege of serving on the Governing Board for LPMI.

Personally and professionally, I am indebted to Mel for his love of the Lord, his tender heart for God's people, and his forward thinking approach to congregational care. LPMI, through Mel's vision, provided a means for both congregational care and the empowerment of laity. This was a Win-Win formula as we all learned to keep P.A.C.E.



Rev. Craig H. Smith, Elizabethtown, PA  
President, The Exit 7 Group, LLC  
District Executive (Retired)  
Atlantic Northeast District  
Church of the Brethren

Network News Page 3

My first knowledge of Mel Steinbron began when someone sent me a copy of the Network News. We already had a Shepherd Ministry going in our church but this was something new and exciting.

I contacted Mel and he came to conduct a seminar in our church in February of 1989. He told us about the Consultation 89 at the Second Presbyterian Church in Kansas City. He said, "It's not too late to sign on." Three of us did and went to Kansas City that April. We returned home with a "bag" full of new ideas.

Mel became my teacher, mentor and friend. He disciplined and encouraged me. I thank God for using Mel to be "love with skin on" to so many people.



Else Rodland, Lumberton, NJ  
LPMI Director of Ministry Operation  
Lay Shepherds Leadership Team  
First Pres. Ch. Mt Holly, NJ

Mel was a gifted, godly man who had a great influence on our ministry. It was a blessing to read his first wonderful book, and then to meet him in person when he came to speak at St. Matthew's Anglican Church in Nassau, Bahamas. That began a special friendship that lasted more than twenty years.

We looked forward to our trips to various states for the international conference. It was an honour for me to be included as a workshop presenter at subsequent conferences, and for Jimmy to sing at the banquets.

Mel left an indelible mark on the church in the Bahamas, and indeed throughout the world. He will not be forgotten.



Rev. Angela Palacios  
Archdeacon James Palacios  
Nassau, Bahamas

Network News Page 3

### WHAT KNOWING MEL HAS MEANT TO ME

Dr. Melvin has totally changed the meaning and direction of my life. When I taught his first book to the senior students at Sungkyul University in 1997, they asked me to definitely use this ministry in Korean churches.

Since then I concentrated my life on the Lay Pastors Ministry, and I have seen a lot of fruit. I think many people have had their eyes opened to their ministry concept and philosophy through Lay Pastors Ministry along with PACE.

I helped Korean churches the last 15 years with this ministry, and I am recently helping two schools with this ministry: PACE International Seminary (PIS) in Nagaland India, LPMI Theological Seminary in Kenya.

I couldn't name anything that has affected my life as he has been doing for me and the world. I have also grown alot through him. Sorry that he is not with us anymore, but we will keep his going forward with his mission.



Rev. Byoungsoo Son, Seoul, Korea  
President of PIS Nagaland,  
Professor of Kenya LPMI Seminary.

It was so difficult to identify my call and encounter my spiritual gifts that God created in me until the Lay Pastors Ministry established in Uganda. My life started to grow spiritually when I and my senior pastor read the book "CAN PASTOR DO IT ALONE?" written by the LPMI Founder Dr. Melvin J. Steinbron. We all discovered that there is a mystery in this book for it is a church empowerment gear with a strategic plan of equipping new ministers and liberation of pastors for applicable church management.

My spiritual gifts manifested after first ministering as Lay Pastor in my mother church, then later I was ordained to be a senior Pastor at Christian Centre Kiryankyege the headquarters of LPMI Uganda. I appreciate Dr. Steinbron for seeing far and obeying God's voice to start this effective ministry.



Pastor Daniel M. Kigula, Lay  
Pastors Ministry Uganda  
Lwengo Institute, 2009

Network News Page 4

The late Dr. Melvin J. Steinbron, has been a strong pillar to the Lay Pastors Ministry, Kenya for exactly sixteen years. Not only to LPMI Ministry in Kenya but also to my own family.

I received the news of my dear brother, mentor, close friend... indeed, closer than any other friends I have, a man with the heart for ministry, a man who made me to be who I am today; he has changed the Destiny of my life, family and ministry. I'm deeply saddened, I'm deeply shocked.

In 2005, I wrote to Dr. Melvin and discussed with him the many challenges we were facing in LPMI Kenya. In June 2005, with his help, LPMI Kenya organized the first regional conference for three days. It was very successful.

This was the beginning of the great ministry. Till now, LPMI Kenya has trained and equipped thousands of Lay Pastors in Kenya and beyond.

Many of the great things he did for LPMI Kenya cannot be mentioned here. He played a great role in this excellent ministry that has made it what it is today.

LPMI Kenya lost a dear friend, a mentor, a father and a prayer partner. He meant a lot to us. We'll forever miss him. To God be all the glory as he begins a new life with the Lord.



To God be all the glory,  
Rev. John Ogillah,  
Director of LPMI Kenya

God uses what you have  
to fill a need which  
you never could have filled  
God uses what you can do  
to accomplish what  
you never could have done  
God uses who you are  
to let you become who  
you never could have been

- Philip Brewer  
(from Holy Sweat", by Tim Hansel,  
based on the 5 loaves and 2 fishes)

Network News Page 4

# LAY PASTORS MINISTRY KOREA (1999-2020)





(KOREA) LAY PASTORS MINISTRY (1999-2020)



(KOREA) LAY PASTORS MINISTRY (1999-2020)





(KOREA) LAY PASTORS MINISTRY (1999-2020)

**“평신도목회운동은 성숙과 변화라는 두 가지 테마를 가지고 있습니다”**

**평신도목회운동은 성숙한 교회의 필로폰으로 필요한 것입니다.**

이 시대를 위해 지난 10년간 수고한 연구소와 감사드립니다.

이제 또 운동이라는 본보기로 계교한 “시도해나” 대외로 갑니다.

**사역의 진행**

평신도목회운동은 성숙한 교회의 필로폰으로 필요한 것입니다. 이 시대를 위해 지난 10년간 수고한 연구소와 감사드립니다. 이제 또 운동이라는 본보기로 계교한 “시도해나” 대외로 갑니다.

**사도행전의 평신도목회**

평신도목회는 성경에 근거한 가장 이상적인 성경적 관행이다. 사도행전 14장에는 사두마리, 율리우스, 디모데가 구약의 전례를 독서하며 이 땅에 있는 모든 영혼을 세우는 일이 임박되어 있다. 초대교회 성도들은 크게 기뻐하며 곧 성령의 충만한 사도행전 복음의 보르그로 드러나고 있다. 초대교회 성도들은 크게 기뻐하며 곧 성령의 충만한 사도행전 복음의 보르그로 드러나고 있다.

**평신도목회운동은 성숙한 교회의 필로폰으로 필요한 것입니다.**

이 시대를 위해 지난 10년간 수고한 연구소와 감사드립니다. 이제 또 운동이라는 본보기로 계교한 “시도해나” 대외로 갑니다.

**ME WE**

**제2회 평신도목회 PACE 세미나**

**“평신도가 살면 교회가 산다”**

공동주관 : 21세기 목회성장연구소, 교회부흥성장학술원, 평신도목회출연원  
후원 : 개척교회 살리기 운동본부, 기독교방송국, 기독교방송국, 국민일보, 할렐루야교회

**Seeking a Vision Of LPM**





# (KOREA) LAY PASTORS MINISTRY (1999-2020)

THE HALLELUJAH NEWS
3월 3

## 하나님이 주신 중요한 사역, PACE

평신도 목회 훈련원은 2000년 6월 평신도 목회자 컨퍼런스를 마친 이후에 그 동안의 목회 전반을 점검하면서 돌봄 사역자를 양성하고 평신도 목회를 좀 더 체계적으로 정착시키기 위하여 설립되었다.

평신도 목회 훈련원의 주된 역할은 평신도 목회자 양성, 각 부서의 평신도 목회사역 지원, 평신도 목회사역 시스템 구축, 평신도 목회 전략지원, 평신도 목회사역 연구, 국내 및 국제 평신도 목회 세미나 개최 등이다. 평신도 목회의 구체적인 체계적인 사역을 중반 면적 관심을 가진 것이 평신도 목회의 돌봄사역으로 이 돌봄사역의 핵심이 PACE이다. 이는 '내 양을 돌보라' (요 21:15-17)고 하는 주님의 지상명령을 수행하기 위해 이르는 평신도기 재직자와 재역할을 찾아인수 받은 전임목회자와 평신도 목회자들이 함께 교회를 세워 나가는 목회자들의 공동체를 이루어 가려는 것이다. 이 과정의 명칭을 "평신도목회 기본과정"으로 정한 이유는 "확약적 돌봄"은 "목회의 기초사역"인 동시에 목회의 "엔프라" (Infra of Ministry)이기 때문이다.

이 과정의 목적은 평신도로서 자신의 소명을 확인하고 은사를 발견하고, 훈련을 받고, 임명을 받아 교회에서 일하는 성도들을 알아 살리는 목회사역에 헌신하는 것이다. 구체적인 훈련 내용은 대인관계의 형성과 경험, 'Doing'보다 'Being', 신비성 지킴기 등의 과정으로 강의와 토의, 임상 실습 등으로 구성되어 있다.

그 동안 11기에 걸쳐 약 500명이 수료하였다. 특히 임상 실습은 먼저 훈련받은 훈련자들이 새로운 훈련생들을 개인적으로 돌

보고 기도하는 모습을 보여주며, 또 훈련생들은 그들의 돌봄 대상들 정하여 실습하는 과정으로 그 동안의 교회 생활을 통하여 겪지 못했던 기도와 돌봄과 새로운 인간관계 등을 경험하고 있다. 하나님과의 관계만을 생각하고 생활했던 분들이 사람과의 관계의 중요성 또한 하나님이 주신 중요한 사역임을 깨닫고 회개하고 눈물 흘리며 새로이 살아가려는 많은 열매가 이루어지고 있다.

주님이 부르시는 그날까지 주일이나 평일이 나 할랄 주님의 사역을 출몰하여 수행하는 Great Great Church가 되는 그날까지 우리 훈련원은 내일이 새로운 모습으로 주님의 사역을 수행해 나갈 것이다.






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기쁘게 섬기는  
평신도 목회자의  
돌봄사역

훈련생 간증
Pray Available Contact Example

### 돌봄의 열매를 맛보며

제9기 훈련생 김영옥 집사

**PACE**가 무엇인지 배우면서 어렵게 생각했던 돌봄사역이 쉽게 느껴졌습니다.

가까운 곳부터 마음 쓰는 제3차 배려임을 알게 되었습니다. 그래서 인간관계도 가까워지기 시작했고 거리감도 많이 줄어들었습니다. 누구를 만나든지 두려움도 사라지기 시작했습니다. 이 조그마한 돌봄이 이렇게 큰 영향을 주고, 서로의 사이가 화목하고 가까워지는 것을 알고보니 그동안 혼자 외롭고 거리감을 두었던 것에 부끄러움을 느꼈습니다. 누구나 위로와 격려가 필요함을 느낀다고 배웠기에 만나면 말 한마디라도 다정하고 따뜻하게 대하게 되었습니다.



14 평신도목회훈련원

### 봉사하기전 훈련면저

제14기 훈련생 김승희 집사

**훈**련을 받으면서 지난 세월 신앙생활을 돌아켜보니 돌봄사역의 기본 지침서를 읽지 않고 그동안 봉사했구나하는 생각이 들었습니다.

미리 훈련받고 봉사를 했더라면 실수를 덜하고 더 잘할 수 있었을 텐데 순서가 뒤바뀐 셈입니다.

누군가를 섬길 때 가장 중요한 것은 기도였는데 섬기는 데에만 초점이 맞춰져 우선 순위를 놓친 것, 함께 있어 주되 하나님의 일제가 느껴지게 해야 한다는 말씀이 부족함으로 다가왔습니다. 훈련기간 중 은사발견 검사를 통해 제가 가지고 있는 은사를 순위별로 메겨보니 제가 더 기쁘게 섬길 수 있는 곳을 찾았습니다.

1년 전부터 어려움이 있어온 친척을 PACE 훈련기간 동안 계속 기도하며 돌봐왔는데 오히려 이 기간에 제가 예수님의 사랑을 돌려받는 귀한 시간이 되었습니다. 한 번은 교회에서 내려가는 길에 약기 연습을 하고 돌아가는 남학생 2명을 태워준 적이 있었는데 잠시 후 차를 태워준 자를 위해 기도하는 것이었습니다. 2명의 학생이 마치 주님이 보내신 천사처럼 느껴졌습니다.

저도 이렇게 예수님의 사랑이 전달되도록 누군가를 계속 섬기도록 하겠습니다. 귀한 훈련과 찬양을 통한 경배, 돌봄사역을 풍소 실천하신 목사님과 사모님, PACE 위원님들께 다시 한 번 감사드리며 이 시간을 허락하신 주님께 감사드립니다.

15 가서 내일들 먹어라

# (KOREA) LAY PASTORS MINISTRY (1999-2020)



The Heart of Lay Pastors Ministry

## 평신도목회운동 PACE



Vol. 10-1, 2009. 3  
별화/성숙

P: Pray for each one regularly  
A: Be Available, whenever, wherever possible  
C: Contact each one on regular basis  
E: Provide a Christian Example

발행처: 한국평신도목회운동본부 주소: 서울시 관악구 서울관악우체국 사서함 19호 전화: 02)587-6119 팩스: 02)522-6133



한국에서 평신도목회라는 말을 할 때 대부분이 평신도목회운동본부(1999년)를 가리키며 한국교회에 평신도목회의 필요성을 역설하고 있습니다. 그런데 때때로 평신도목회연구회가 1999년에 오픈되어 시너지를 나타내지 않았으며, 이제 거의 20여년이 지나고 보니 어느 정도 개념은 한국교회 속에 자리 잡힌 듯합니다. 반면에 한국평신도목회연구회가 10주년을 맞아 스태프를 중심으로 한 단계 더 업그레이드 시키고자 하는 움직임이 있으니 감시하게 생각하여 단계별 평신도목회운동에 시선을 두었습니다. 이 운동(movement)을 통해 더 세련된 개념을 평신도목회가 한국교회 속에 자리매김하기를 기대하며, 또 한편으로 이런 새로운 비전으로 다시 출발하는 연구소에 축하와 격려를 보냅니다.

2009년 2월 김상복 목사 (할렘루아교회담임, 평신도목회연구원장)



평신도목회운동은 몇 가지 측면에서 의미 있다고 봅니다. 우선 이 운동은 한국교회에 희망을 준다고 봅니다. 둘째 이 운동은 한국교회 평신도의 목회자들에게 신선한 영감을 끼칠 것입니다. 평신도는 성숙이 필요한 시대이고, 목회자는 변화가 필요한 시대입니다. 평신도는 도움이 필요하고, 목회자는 변화의 방향과 내용이 필요합니다. 이런 운동을 통해 양쪽이 축복이 있기를 바랍니다. 아울러 평신도부 스태프에게도 심심한 격려를 보내면서 좋은 열매를 맺기를 기대합니다. 김보영 목사(삼일유원장, 영생교회교회담임)



평신도목회운동은 저의 시선에 변화가 필요해서 새롭게 접근하는 운동입니다. 저의 연구소(Institute)로서 100년 사역해왔는데 그동안 연구하여 개교회에 적용시키는 사역을 주로 해왔습니다. 그래서 100여개 교회이상 지리적으로 도왔습니다. 그런데 저희가 기대하는 만큼의 결과가 나타나지 않았습니다. 그것은 개 교회에서 그 만큼의 효과를 못보고 있다는 뜻이기도 합니다. 그런데 저희가 분석한 결과 가장 취약한 부분이 '실속'이었다는 것입니다. 그래서 '사역자들이 살아야 안된다'는 것을 주제로 평신도목회운동(Movement)을 전개해보려 합니다. 물론 연구소의 사역은 그대로 진행하면서(개교 회를 돕는 직전사역), 한국교회를 향한 고인상속운동을 하게 될 것입니다. 계속적인 격려를 바랍니다.

서병재 목사(삼일유원, 연구소장)



한국의 평신도목회운동은 세가지 과제가 있다고 본다. 첫번째는 투입할 필요없이 우리 사역의 근본인 PACE이다. 이것은 엘리트사역이 시작되어, 분당 할렘루아교회의 평신도위원회, 그리고 한국평신도목회연구회, 더 나아가 한국의 수백교회에 사용하고 있는 것이다. 이것을 더 효과적이 되도록 해야 하는 과제이다. 둘째는 PACE의 내용인 풀림이다. 이것은 목회상당만을 고집하고 또 그것이 주류를 이루고 있는 한국의 신학교들에게 도전과 충격이 되어야 하는데 바로 이 운동본부의 과제이기도 하다. 셋째로는 시스템인데 우리 두가지 개교회안에 집중되고 또 목회(mistry)로 깊이 자리매김하기 위해서는 유기체적인 역할을 해야 하는데 그것을 나는 시스템이라고 명명하면서 너의 눈에서도(둘러싼신학교) 강하게 역설한다. 이 세 가지가 평신도목회운동의 주요과제라고 보는 것이다. 김중택 목사(삼일유원장, 선한교회담임)

### | 강사진소개 |

• 주강사 •



## Lay Pastors Ministry Conference

### 제3차 평신도목회 컨퍼런스

주제: 평신도목회의 극대화 (Maximize your ministry)

### | 강사진소개 |

• 특강 •



일시/ 2004년 6월 28일(월) 오전 10시 ~ 29일(화) 오후 9시 (1박2일) 장소/ 할렘루아교회 (김상복 목사사무)  
주관/ 한국평신도목회자연구회 • 전화 (02) 587-6119, 522-6133, 018-282-5459 • 등록 1인당 30만원(숙박, 식사제공 포함)  
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# (KOREA) LAY PASTORS MINISTRY (1999-2020)

**Issue Number 3 February 2009**  
**LPM TA News**  
 The Official Newsletter of Lay Pastors Ministry Theological Association

**Doctoral Academy in Lay Pastors Ministry**  
 Theological Association The degree of Doctor of Ministry (D.Min) has become a nationally accepted terminal professional degree for ministry. The uniqueness of the D.Min. program offered by the **Doctoral Academy (DA)** in Theological Association of Lay Pastors Ministry (LPM TA) is found in its exclusive orientation toward ministry as a pastoral ecumenical commitment, through specialized study pursued at the numerous residency sites selected by degree candidates. The DA in LPM TA is offering an educational experience as a degree program designed specifically to address the needs of ministry in an environment which is supportive and nurturing, but appropriately independent of any one ecclesial body.

**Doctor of Ministry (D.Min) Program** — 4 years, 64 credits  
 Period of Time: 3 years (6 semesters) + 1 year (Dissertation)

**Assignments:**  
 Attendance: a. Two LPM Conferences USA (Attendance Certificate required) b. Two Semesters (Attendance below): Regular or Intensive — Home Country (Attendance Certificate required)  
 — or other institutions (Oxford or Yale Attendance Certificate)  
 Papers: 6 semesters X 2 papers = 12 Papers (110 pages each)  
 Dissertation: Oral Presentation, USA (100 pages)

**Credits**  
 12 credits for two conferences, 12 credits for two classrooms  
 24 credits for twelve Papers, 8 credits for Dissertation  
 -----Total 64 credits

**(Academic Administration)**  
 President: Tom Corbell (USA)  
 Academic Dean: Angela Palacios (Bahamas)  
 Assistant Dean: ByoungChae (Korea), bchaes@lpmkorea.net  
 Administrator: Eise (New Jersey), eise2@lpmkorea.net  
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 Dr. Jimmie (ChongJin), Dr. Daesung (Westminster),  
 Dr. Jaemin (ACTS), Dr. Kang (Yale), Dr. Jeon (Harvard),  
 Dr. Bloom (Texas)

**(Advisory Committee)**  
 Vincent Studwick (Oxford University, Ph.D.)  
 Paul Stuehlerburg (Yale University, Ph.D.)  
 David Kim (Halejuan Church, Th.O.)

**Necessity and meaning of LPM Structure**  
 (Rev. Jaekwang Jang, LPM Japan)  
 Dr. Melvin's 12 foundation blocks are very important for LPM church. The church that does only PACE, it will be end with PACE ultimately. Ministry has structure. If they want to become LPM church, they must go through LPM structure, and I am sure Melvin's 12 Foundations make LPM structure. Although it did not supply the specific practical method, Melvin implied and thought about structure. Melvin only introduces elements through 12 blocks, and we, LPM Korea, have not study any more about this and develop also, so we did not offer systematically in the church which does PACE ministry.

Churches which adopt PACE, mostly use PACE only one of many Ministry Methodologies, so it is stopping in practical use. Some churches are doing PACE Okay, but nothing but lay pastors and the flocks (shepherds) who do PACE by repeatability and multiplication in numbers, and it is true that quality of ministry is stagnant in any level. The phenomenon is not the matter of passion of Pastor and Congregations on the PACE or LPM itself, but they don't know-how or information about LPM Structure or lack of its education. That's what we found last few years. Ministry has structure necessarily. Because church itself accompanies structure as organism. They don't get answer about Structure of PACE in nuts-and-bolts aspect, and they don't work PACE in structural side, and Pastors doesn't have PACE Ministry Philosophy but adopting another Ministry Philosophies, and use PACE only for mobilization of congregations. I am saying this is the transformations of PACE.

If PACE ministry is not gone to the Structure of LPM (or in Structure, by Structure), and if they try only PACE, a period of PACE ministry passes, the problem is arising ultimately. It is rather than the problem about PACE ministry, in fact, it comes from not-ready-yet of LPM Structure. Because we do not supply Solution about Structure to the local church, the lively ministry does not happen at there, and it brings stuck of PACE ministry finally.

LPM Solution that I made is the blueprint for PACE and LPM ministry in Structural aspect, and it considered these writing problems. The Solution is regarding PACE and LPM itself, early necessity and the importance, and also the direction of LPM Structure in church and ministry nuts-and-bolts aspect. But it is rough sketch as conceptual. Although it is our task for specific practice, as well as it is job of Pastors in the local church.

**August 2008**  
**LPM TA News**  
 The Official Newsletter of Lay Pastors Ministry Theological Association

**CONGRATULATION!**

**Upcoming Conferences**  
 June 2009 — Korea National Conference (Seoul)  
 October 2009 — Pakistan National Conference (Bahadur)  
 April 2010 — International Conference (St. Louis)

**ACHIEVEMENTS**  
 We've chosen 12 leaders committed to run on Lay Pastors Ministry Uganda. We're equipping Lay Pastors at Kamuzinda Victory Church, then after we'll send one pastor in five to eight (5-8) families and after all we'll send them in other churches all over the country, therefore we're ready for next books even though more facilitators and support are highly needed. I'll keep in touch with you and sending monthly report to you. I'm ready to do all things through him, who empowers me. (Philippians 4:13) Rev. Kigula

**United Kingdom**  
 Grace to you in the Shalom/peace of our Lord Jesus Christ. We just have no plan of this Summer holiday by means of the affection of the current Covid-19 crisis. We thank God for the safe return of my son Paul and my beloved wife Ruth since this was the first one within the last 5 years. They were cared and misdiagnosed to my beloved mother who is staying in the hospital for a long time in her late age, we do appreciate your prayers and asking your continuing prayers for my mother's soon recovery. It was good opportunity for my son Paul especially as they were able to attend an English Summer camp called G12 Vision Camp in near Go-Chang area in Jeon Buk province.

I feel so sorry that I could not keep on of your expected right record on the ministry of LPM here for we continue to praise and pray for the effective ministry of LPM Korea, you're underraken faculty. As you know that I've left Korean pastoral ministry charge by the end of last year than we still continue the ministry of London Mission (international) to reach out the London International community with the Gospel. There's most of times I take some of my sponsoring members that we go and visit various churches to preach the word/gospel according to what I believe to be a strong witness to Christ.

Regarding the continuing LPM UK ministry that I might need your advice Pastor Jhu, I may send you more detailed

**CONGRATULATION!**  
 All greetings from Lay Pastors Ministry Uganda to you all in our Lord Jesus Christ, and we thank God for the work that you're doing for the church and the glory of Christ worldwide. When we introduced this ministry in Uganda all people were very happy, increasing and blessed for Lay Pastors Ministry here in report and what people saying about Lay Pastors Ministry Uganda.

**EXPECTATIONS**  
 Lay Pastors will help senior pastors to do great work in the church which was a hard work to the pastors.  
 More and more people will be added to the church because Lay pastors will do great work of evangelism.  
 Church will become one family and united.  
 Every believer will be reached on well.  
 All church members will be loved and cared.  
 All believers will get opportunity or chance to serve God.  
 People will loved with each other.  
 Pastors will be available at any time to help needy people.  
 Every family will be followed up.  
 It will help the church to raise up different gifts of God in Lay Pastors.  
 The church will be helped to bring back lost people, sheep.  
 This Ministry will help church to reach in every family and to know each other.  
 Through in this ministry we expecting of great harvest for the kingdom of God.

**COMMUNICATION**

**PACE INTERNATIONAL MINISTRY NETWORK NEWS**  
 #1520-1, Seochodong, Seoul Korea  
 Rev. ByoungChae Seo (Ph.D.) Leader  
 Tel: 02-6010-5459, 010-2872-5459

**From Editors:**  
 This Network News, which is PACE International Fellowship issued on a quarterly, we hope pastors, laypeople and also churches get usefulness.  
 Rev. Dr. ByoungChae Seo (Leader)  
 Dr. Timothy Kipng (Coordinator)  
 #1520-1, Seochodong, Seoul Korea  
 Tel: 02-6010-5459, 010-2872-5459  
 lpmkorea@hanmail.net  
 www.paceinternational.org

**RECEIVER:**

Prayer-Available-Contact-Example

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 lpmkorea@hanmail.net  
 www.lpmkorea.com

**From Editors:**  
 If you have any inquiry about our ministry, let us know. We will help you at much as we can.

**RECEIVER:**

Prayer-Available-Contact-Example

**CULTURE**

**ENVIRONMENTS**

**1. The Lay Pastor as Evangelist**  
 (Angela Palacios, Bahamas) far right person

Just as God proclaimed Jesus as the Son of God, so we too are expected to proclaim him as the Saviour and Lord of our lives. Whether baptized as an infant or as an adult, we all have to live a life that portrays this as truth and publicly acknowledge wherever we can, what it means to have a saving relationship so that others may also come to salvation.

The prophet Isaiah speaks of the messiah as the servant of God using the first person pronoun: "Here is my servant I uphold, my chosen, in whom my soul delights. I have put my spirit upon him; he will bring forth justice to the nations" (Is. 42:1 NRSV). In the light of his shining example, we will see just how far we have fallen from the glorious state intended for us, and we are invited to experience restoration with God and reconciliation with one another.

King David is anointed servant who is invited into a covenant relationship with God, and God's faithfulness to David's line remains until Jesus is born as the final King of kings, born of the House of David. Our Lord comes as a King and Conqueror of Satan, as High Priest and Way to the Kingdom of God, as baptizing Prophet whose Holy Spirit will come to empower us for righteous living and enthusiastic ministry.

The Jews were first invited into this covenant relationship and then the message is made available to the Gentiles. As Peter declares in the Acts of the Apostles: "I truly understand that God shows no partiality, but in every nation anyone who fears and does what is right is acceptable to him" (Acts 10:34-35 NRSV). The message of redemption is for all of us, and the experience of baptism is to be denied to none.

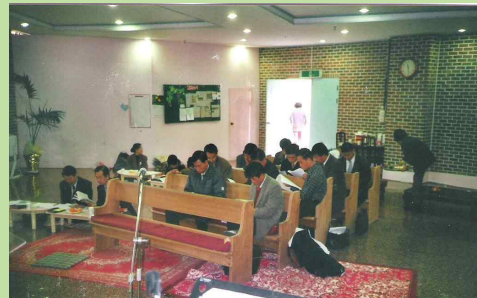
If King David can say to God in Psalm 89:26: "You are my father, my God, and the rock of my salvation" so can we, and when we do, we will hear in our spirit God responding with the same faithfulness and love that David experienced, and will hear in our hearts as Jesus did: "You are my beloved with you I am well pleased" (Luke 3:22 NRSV). What is stopping us? We can all be God's beloved child and use our life to delight God's heart.

In the New Testament, Saul the enemy of Christians becomes Paul the unequivocal evangelist, the letter writer, the church planter, the world traveler, the saint for every season. He fell into the hands of the living God and had his spirit re-connected and his path re-directed. Our message is that the same that is true for us can be true for you if we are willing to let God be God. We do not have to wait to be "demoralized in Damascus". We can just have our sins forgiven by inviting the Holy Spirit to introduce us to God's eternal plans.

---continued page 6---



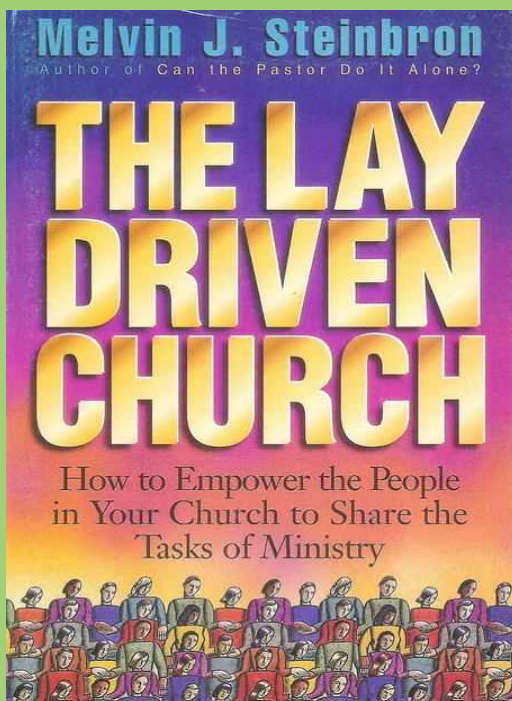
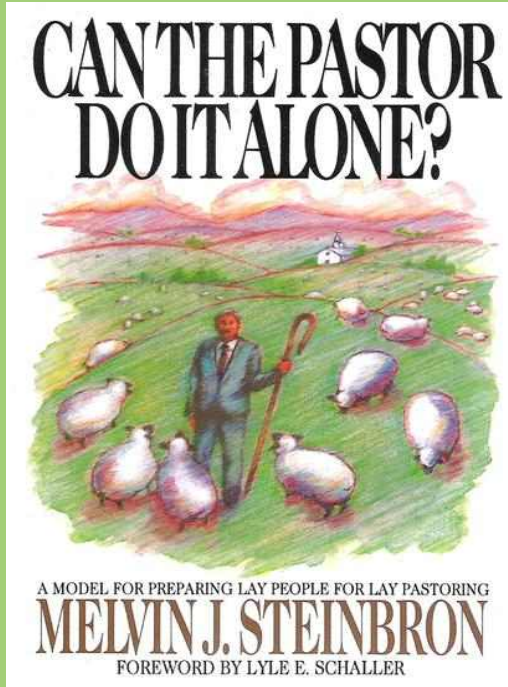
(KOREA) LAY PASTORS MINISTRY (1999-2020)







(KOREA) LAY PASTORS MINISTRY (1999-2020)





(KOREA) LAY PASTORS MINISTRY (1999-2020)





# (KOREA) LAY PASTORS MINISTRY (1999-2020)

칼럼

Pray Available Contact Example

## 평신도훈련원(PACE)과 함께 지나온 10년을 뒤돌아 보며

윤혜경 권사

이 글을 쓰려고 하니 지난 10여년 간의 일들이 나의 마음을 또 한 번 실레게 한다.

어느날 목사님께서 “함께 고생 좀 하시죠” 라고 하셨다. 난 평신도목회훈련이 무엇인지 모르고 순종하였다. ‘평신도목회’ 라는 밋그림은 2001년 7개의 교구에서 남녀 1명씩 추천받아 14명이 합류하였다.

모일 장소가 있는것도 아니어서 첫 해는 구식전 테이프 보관 창고에서 시작했다. 창문도 없는 곳이지만 매 주일 모이는 것은 기쁘고 수시로 모여 기도로 시작했다. 모든 제반의 문제들을 보다 효과적인 방안을 논의하고 훈련 지침을 만들고 수정하고 또 만들고 수정하기를 반복하였다.

드디어 2001년 김상복 목사님의 강의로 장로님, 권사님들을 대상으로 한 PACE 훈련이 시작되었다. 사랑방은 부목사님을 통해서 차례로 훈련되었다.

2002년 길고 긴 터널을 빠져나와 드디어 PACE 1기생을 모집하게 되었다. 그 때의 감격은 지금도 있을 수 없다. 진지하게 훈련에 참여하는 훈련생을 바라보면 절절히 전율이 전해왔고 가슴은 뛰었다. 말로는 표현할 수 없는 벅찬 감격의 눈물이 한없이 흘렀다. 강의를 시작하기에 앞서

드리는 기도, 윤정원 집사님의 열정적인 찬양은 훈련자와 훈련생 모두의 마음을 여는 감동 그 자체였다.

2004년, 주일 PACE 훈련 외에 타 교인을 위한 수요반을 편성, 훈련을 시작하였다. 타 교회 많은 목회자와 성도들 60명의 수강생이 등록하였고 20명의 훈련자, 임원들은 하나가 되어 훈련생들을 섬겼다. 하나님의 놀라운 계획이었다.

어느덧 올고 웃고 기뻐하며 10년이란 세월이 흘러 올해로 16기를 맞는다. 그 동안 수요생만 해도 770명이다. 처음에는 평신도목회라는 단어가 생소하기만 하였는데 지금은 너무나 익숙하고 내 생활 속에 깊숙이 들어와 일부가 되었다.

평신도목회를 가르쳐 주신 김상복 목사님과 이 모든 일을 계획하고 이끄신 하나님 아버지께 정말 감사드리며 사랑을 전합니다.



6 평신도목회훈련원

Pray Available Contact Example 7

훈련생 간증

Pray Available Contact Example

## 돌봄의 열매를 맛보며

제9기 훈련생 김영옥 집사

**PACE**가 무엇인지 배우면서 어떻게 생  
각했던 돌봄사역이 쉽게 느껴졌  
습니다.

가까운 곳부터 마음 쓰는 세심한 배려임을 알게 되었습니다. 그래서 인간관계도 가까워지기 시작했고 거리감도 많이 줄어들었습니다. 누구를 만나든지 두려움도 사라지기 시작했습니다. 이 조그마한 돌봄이 이렇게 큰 영향을 주고, 서로의 사이가 화목하고 가까워지는 것을 알고보니 그동안 혼자 외롭고 거리감을 두었던 것에 부끄러움을 느꼈습니다. 누구나 위로와 격려가 필요함을 느낀다고 배웠기에 만나면 말 한마디라도 다정하고 따뜻하게 대하게 되었습니다.



14 평신도목회훈련원

## 봉사하기전 훈련먼저

제14기 훈련생 김승희 집사

**훈**련을 받으면서 지난 세월 신앙생활을 돌이켜보니  
돌봄사역의 기본 지침서를 읽지 않고 그동안 봉사  
를 했구나하는 생각이 들었습니다.

미리 훈련받고 봉사를 했다하면 실수를 덜하고 더 잘할 수 있었을 텐데 순서가 뒤바뀐 셈입니다.

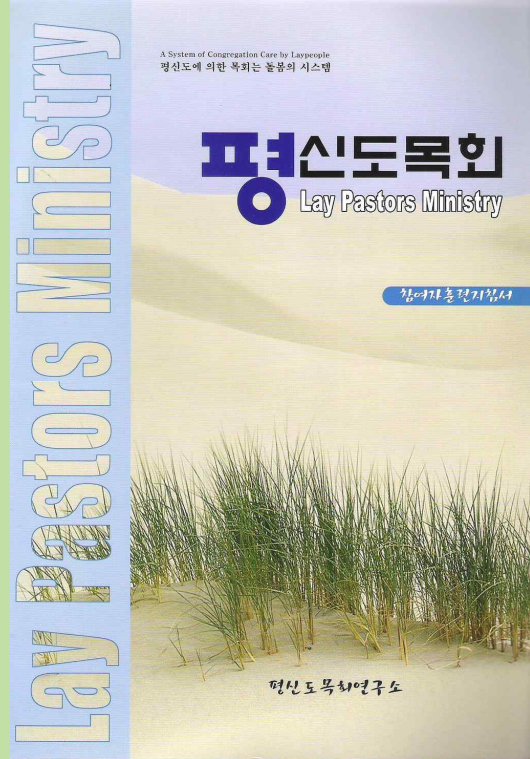
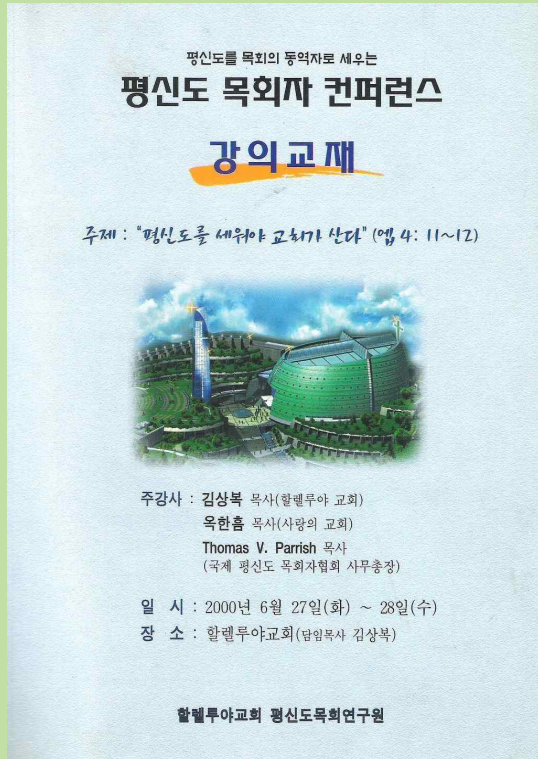
누군가를 섬길 때 가장 중요한 것은 기도였는데 섬기는 데에만 초점이 맞춰져 우선 순위를 놓친 점, 함께 있어 주되 하나님의 인제가 느껴지게 해야 한다는 말씀이 부족함으로 다가왔습니다. 훈련기간 중 은사발견 집사를 통해 제가 가지고 있는 은사를 순위별로 매겨보니 제가 더 기쁘게 섬길 수 있는 곳을 찾았습니다.

1년 전부터 어려움이 있어온 친척을 PACE 훈련기간 동안 계속 기도하며 돌봐왔는데 오히려 이 기간에 제가 예수님의 사랑을 돌려받는 귀한 시간이 되었습니다. 한 번은 교회에서 내려가는 길에 약기 연습을 하고 돌아가는 남학생 2명을 태워준 적이 있었는데 잠시 후 차를 태워준 것을 위해 기도하는 것이었습니다. 2명의 학생이 마치 주님이 보내신 천사처럼 느껴졌습니다.

저도 이렇게 예수님의 사랑이 전달되도록 누군가를 계속 섬기도록 하겠습니다. 귀한 훈련과 찬양을 통한 경배, 돌봄사역을 몸소 실천하신 목사님과 사모님, PACE 위원님들께 다시 한 번 감사드리며 이 시간을 허락하신 주님께 감사드립니다.

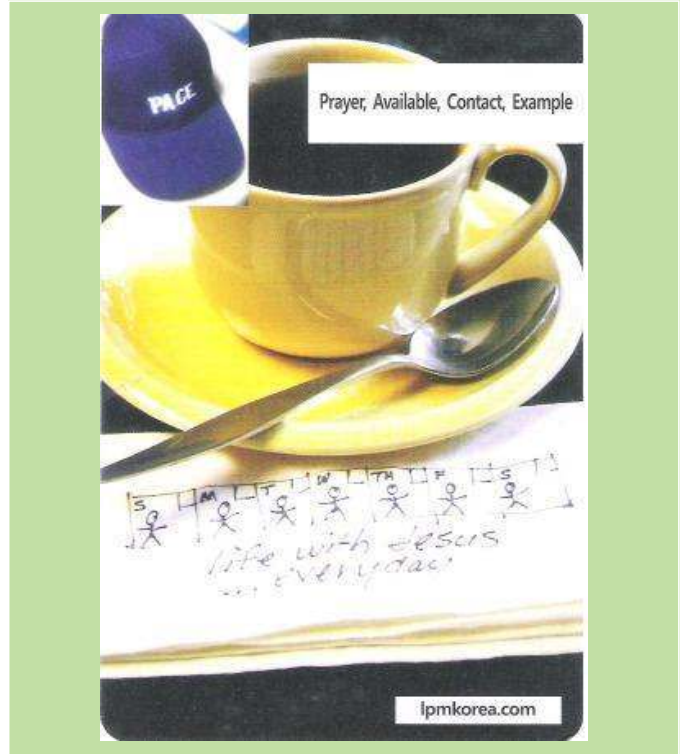
가서 사랑을 베풀라 15

# (KOREA) LAY PASTORS MINISTRY (1999-2020)



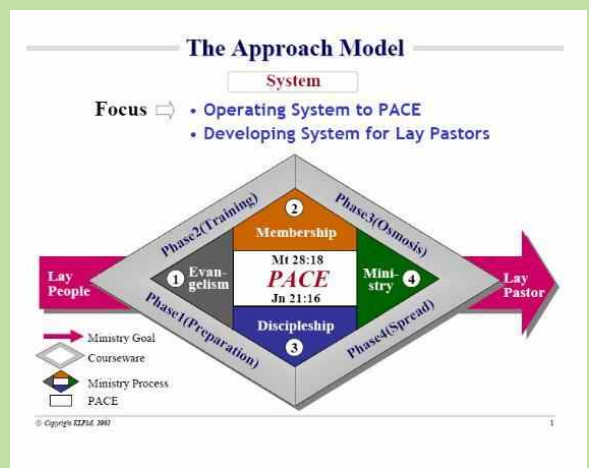
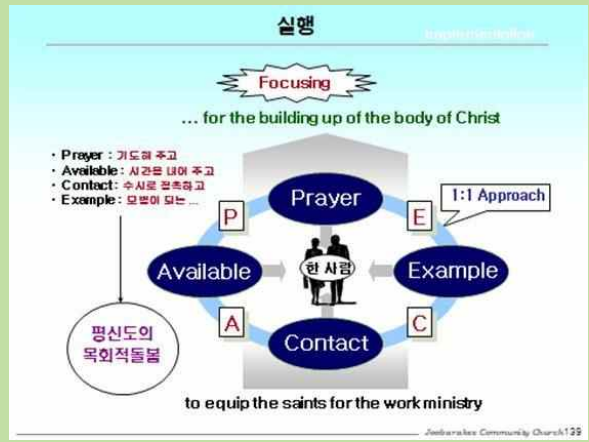
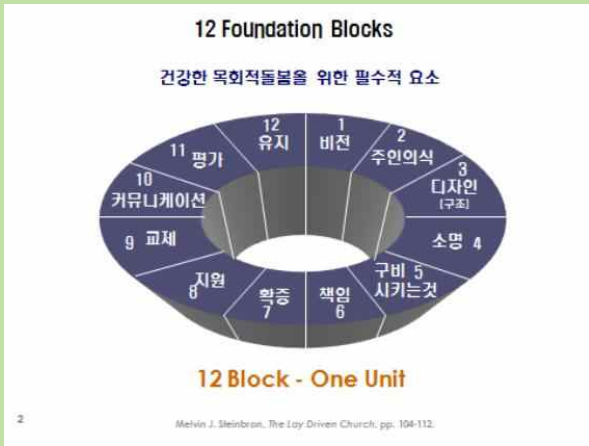


# (KOREA) LAY PASTORS MINISTRY (1999-2020)





# (KOREA) LAY PASTORS MINISTRY (1999-2020)







# (KOREA) LAY PASTORS MINISTRY (1999-2020)



### PROCESS

#### 주비

이 과정은 주교 대주교의 지도 아래, 평신도 목회자를 위한 기초 훈련을 제공하는 과정이다. 이 과정은 평신도 목회자의 자질을 높이고, 교회 생활에 필요한 기초 지식을 습득하게 한다. 이 과정은 평신도 목회자의 자질을 높이고, 교회 생활에 필요한 기초 지식을 습득하게 한다.

영역	주요 내용	평가 방법
신학	신학개론, 성경개론	시험
목회	목회개론, 목회실용론	실용시험
인성	인성교육, 인성심화	자기평가
문화	문화교육, 문화심화	자기평가

이 과정은 주교 대주교의 지도 아래, 평신도 목회자를 위한 기초 훈련을 제공하는 과정이다. 이 과정은 평신도 목회자의 자질을 높이고, 교회 생활에 필요한 기초 지식을 습득하게 한다.

**PACE의 가치**

- Developing Leadership: Develop leaders who are able to lead others.
- Intentional Communication: Intentional communication with great depth and clarity.
- Duplicatable Process: Build systems that support and spread your vision.
- Compelling Environments: Embed vision deeply into every environment.
- Conscious Culture: Infuse vision by using story, symbols, and rituals.

### PROCESS

#### "사역실회 훈련소"

이 과정은 주교 대주교의 지도 아래, 평신도 목회자를 위한 기초 훈련을 제공하는 과정이다. 이 과정은 평신도 목회자의 자질을 높이고, 교회 생활에 필요한 기초 지식을 습득하게 한다.

### CULTURE

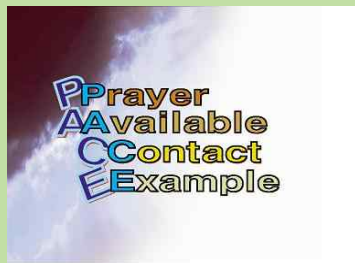
#### 평신도 목회자(PACE)의 문화

이 문화는 주교 대주교의 지도 아래, 평신도 목회자를 위한 기초 훈련을 제공하는 과정이다. 이 문화는 평신도 목회자의 자질을 높이고, 교회 생활에 필요한 기초 지식을 습득하게 한다.

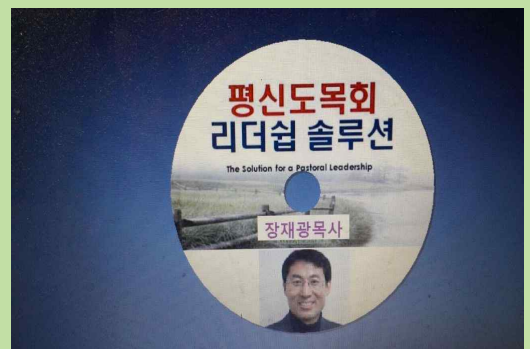
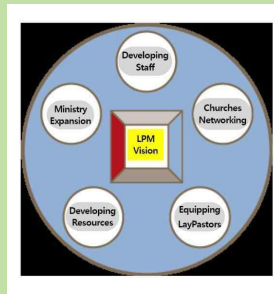
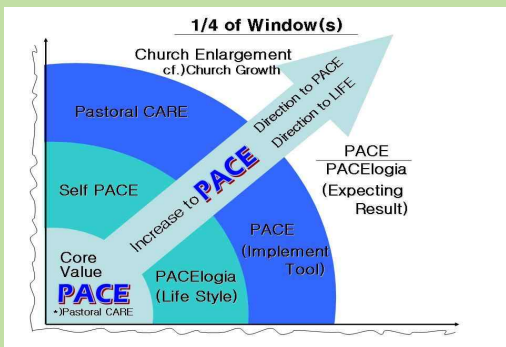




# (KOREA) LAY PASTORS MINISTRY (1999-2020)

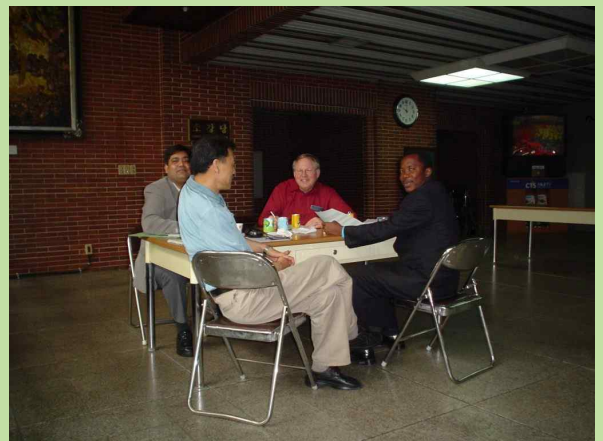
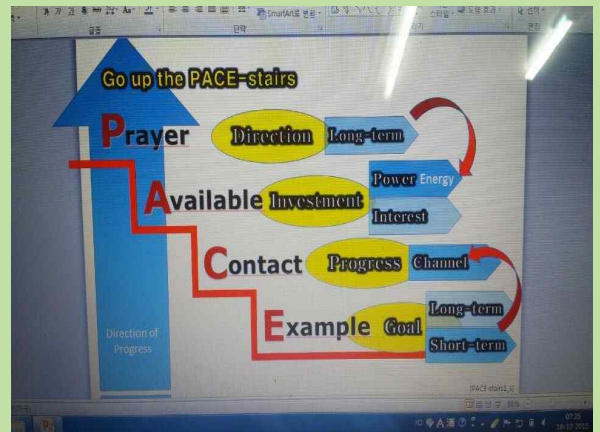


# (KOREA) LAY PASTORS MINISTRY (1999-2020)





# (KOREA) LAY PASTORS MINISTRY (1999-2020)





# (KOREA) LAY PASTORS MINISTRY (1999-2020)



**Lay Pastors Ministry Expands Internationally**

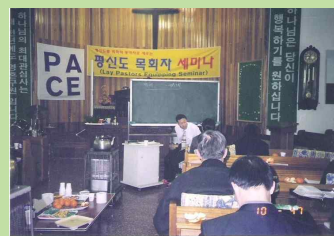
Meet our Director of the Lay Pastors Ministry in Korea, Rev. Byoung Chui, Seo. On July 1, 1999, Mr. Seo opened his Lay Pastors Ministry office in Seoul, Korea. Mrs. Park Jung Ja is the Vice Director; Mrs. Lee Young Hwa is the secretary. Byoung Chui translated my book, *Care The People Do It Alone?*, into Korean a few years ago and has been teaching it at Sujeong Kyul Theological Seminary in Seoul. (*The Lay Driven Church* is just now being published in Korea, having been translated by the Whigam Church Growth Institute.) He named his M.Div. at McMaster University in Canada and is presently a Ph.D. candidate, Oxford, England.

Mr. Seo has divided Korea into six regions, appointing a Regional Director in each region. They are on a dated schedule for translating and printing many of our LPM resources. Byoung Chui plans to attend our 11th conference on *Pastoral Care of the Congregation by Lay People* in St. Louis, Missouri, April 28-30, 2000.

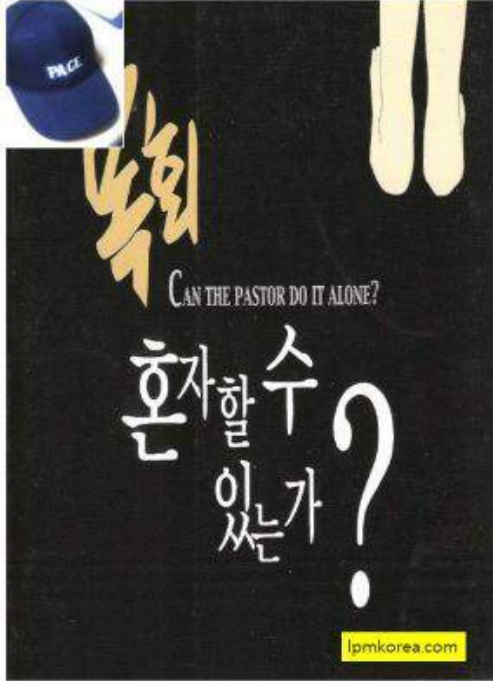
**FRANCE:** Richard Wilson, Pastoral Assistant for the American Church in Paris, wrote August 13, 1998: "Greetings from Paris! I have been asked to organize a Lay Pastoral Group here this fall. Do you have a prospectus of some kind that would let me know what is available..."

**THE NETHERLANDS:** Mr. Wilson also wrote: "Last year I organized and trained a group of Lay Pastors in the American Church in The Hague, using some of your materials." In a follow-up letter (September, 1999) he writes: "The Lay Pastoral Team in The Hague is alive and well. We were over there a few weeks ago and everything is going well. The contact person is Maria Van Alphen."

**SOUTH AFRICA:** A letter from Rev. Brian Cameron, Programme Coordinator for St. James Church (Church of England) in South Africa wrote: "We have been using your material for some three years... We introduced the Pastoral Care Programme at St. James and have slowly but surely been bringing more and more of our large congregation under the umbrella... We now have just under a thousand members of our congregation cared for by a Lay Pastor."



# (KOREA) LAY PASTORS MINISTRY (1999-2020)




**목회**  
CAN THE PASTOR DO IT ALONE?  
**혼자 할 수 있는가?**

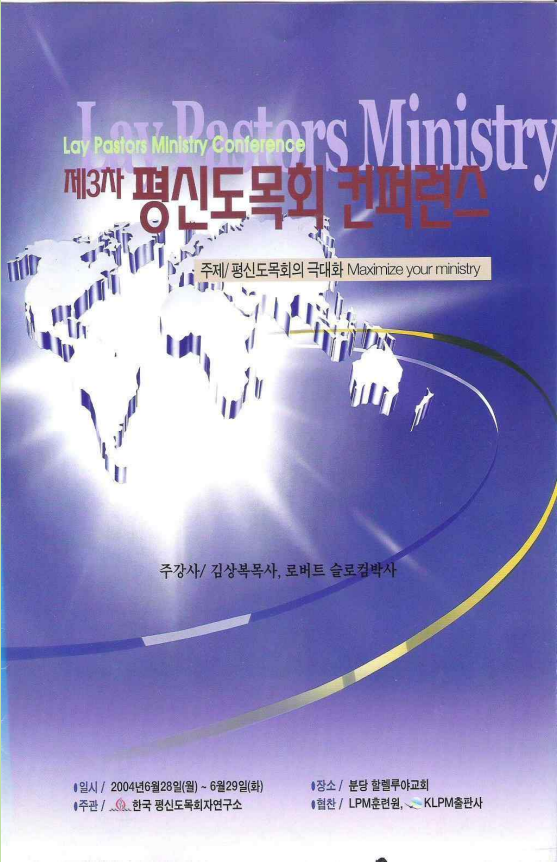
lpmkorea.com

### 훈련교재 (12과)

평신도  
목회  
Lay Pastors Ministry

- 1과: 평신도목회의 성경적 근거
- 2과: 누가 목회자의 돌봄이 필요한가?
- 3과: 평신도목회자의 임무와 헌신
- 4과: 평신도목회자의 소명
- 5과: 평신도목회자의 관계형성
- 6과: 평신도목회자의 경쟁훈련
- 7과: '사역'보다 '자기개발'이 우선
- 8과: 영적건강 유지
- 9과: 방문전략
- 10과: 평신도목회의 전문가가 되라
- 11과: 신뢰성 유지
- 12과: 어려움을 기회로 바꾸기



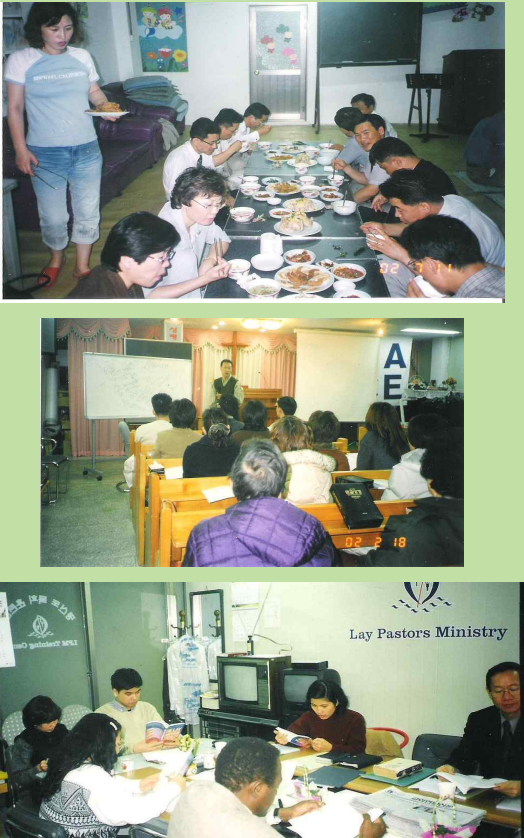


Lay Pastors Ministry  
Lay Pastors Ministry Conference  
**제3차 평신도목회 컨퍼런스**  
주제/ 평신도목회의 극대화 Maximize your ministry

주강사/ 김상복목사, 로버트 슬로컴박사

일시 / 2004년 6월 28일(월) ~ 6월 29일(화)  
주관 / 한국 평신도목회자연구소

장소 / 분당 힐렐루야교회  
협찬 / LPM훈련원, KLPM출판사



The top photo shows a group of people sitting around a table eating a meal. The middle photo shows a classroom setting with a whiteboard and a person presenting. The bottom photo shows a meeting around a table with a television and a sign that says 'Lay Pastors Ministry'.









# (KOREA) LAY PASTORS MINISTRY (1999-2020)







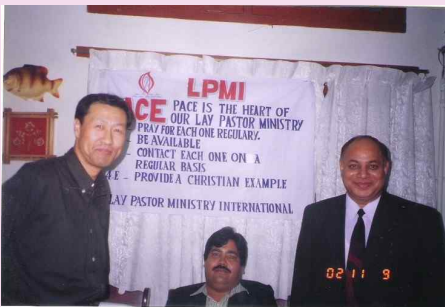


(KOREA) LAY PASTORS MINISTRY (1999-2020)





# (Pakistan) Lay Pastors Ministry (2002)



# Romania



# Myanmar





# Japan



# Thailand

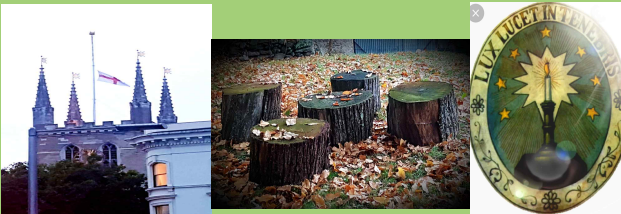
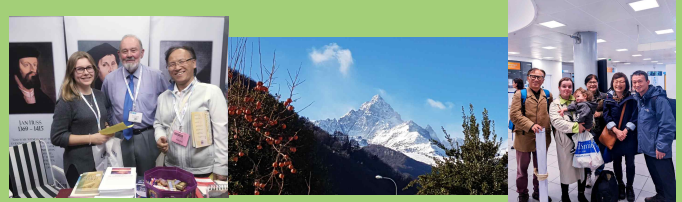


# U.K





# U.K



## Australia, Canada, Uganda

### Australia



Lay Pastors Ministry Network. A little history: Back in 1988 a book titled "Can the Pastor Do It Alone" by Dr. Melvin J. Steinbron was released in Australia. It presented a system of pastoral care for the members of a congregation by other members of the congregation.

This was known as "The Lay Pastor's Ministry". Many churches in N.S.W. and some that we knew of in other states, either adopted or adapted the ministry as set out in the book. The Network: A small "ad hoc" Network was formed between known participating churches with a view to encouraging each other, and where possible, helping to strengthen one another's ministries. The Network grew slowly over a number of years, and between 1991 and 2003 we held thirteen joint Annual Retreats culminating in a National Conference in September 2004.

he Co-ordinator: However, Network activities ceased after that conference as the co-ordinator, the Rev. Ron Johnson, then of Smithfield, N.S.W. accepted a position with the Anglican Church of North West Australia, and along with wife Robyne, was commissioned as Field Staff by the Bush Church Aid Society.

A Pilot Project: Ron & Robyne are now serving in Kununurra, a small town in the remote Kimberley region of Western Australia. In a highly transient area, St. James Kununurra has just completed a "pilot project" to see how the Lay Pastor's Ministry might help "bind" people together (in the brief time that they usually spend in Kununurra), with a view to helping Christ's Church become a more effective witness in this small town..

A Re-connection: Ron would like to re-connect with other churches that have ministries based on the book no matter where you might be in Australia. It might be that we can have an Internet based ministry of encouragement one for another and so help one another "Be shepherds of God's flock that is under your care" (1 Peter 5:2).

### Canada



When I was in Korea, I was close to byeong so I looked at his ministry for a while. I found it's valuable and meaningful ministry. When I come to Canada (Calgary) I was hoping to start this ministry in our church and others too. Then, last year, byeong came to our place by chance, so he was doing Seminar and train for our



congregations. I was really new approach to the traditional church members. We had commissioning service with byeong, and started this ministry. Still it is going well and I am growing too.

Rev. Kyung Soo, Kim

### INTERNATIONAL FRIENDS

#### MORE FROM UGANDA



#### Greetings to all involved in LPM!

Rev. Ron Johnson  
Kununurra, Australia

What a wonderful thing our Lord has been doing across the globe to care for His people.

While I have been absent from the big smoke and mountains in Australia's remote outback, my heart has been busy for you, the Lay Pastors Ministry.

By the grace of God our small church has grown to the point where we really need Lay Pastors!

After a Pilot project 18 months ago, we held our first open Equipping Seminar two weeks ago with twenty-five people in attendance and we are now in the process of forming our Ministry Groups from those attendees.

It will be interesting to see how the Lord works it all out because we have a very mobile congregation in a very mobile town.

Robyne and I have been here for four and a half years now and there is only one baby in our church who has been here longer than we have!

We'll post some pictures on our web-site soon.  
[stjameskununurra.org.au/LayPastors.htm](http://stjameskununurra.org.au/LayPastors.htm)

Please pray for us in this experiment with the ministry in such an itinerant environment. \*\*\*\*\*

All international ministries are self-governed separate entities. They are organized under the laws of their respective countries. While we have no jurisdiction over these ministries, we often share our materials, encouragement and prayers.

Please join us in praying for Pastor Ron Johnson and the Lay Pastors Ministry in Australia. Pray for the ministry to prosper as we work together to do what God has called us to do. Be "Jesus with skin on it" to the people he has placed in our care.

Pray also for the people of Australia who have lost loved ones and property in the terrible fires.

Hezekiah Bates Page 7





# (KOREA) PACE INTERNATIONAL FELLOWSHIP (2013-2014)



## Fellowship Meeting

Sunday 2 PM  
Rev. Byeonghwa Seo

1. Lord's Prayer
2. Opening Hymn: I Am Thine, O Lord
3. Opening Prayer: Elder Youngjae Koh
4. Jesus' Heart (2): A Life of Seeking (Matt. 8:26-30)
5. PACE Training Manual: Concept and Theology
6. Announcement
7. The Apostles' Creed



Meeting with Asian students

### MINISTRIES

- Starting PACE Training at GOOD CHURCH

## PACE 52 WEEK

Sunday 2 PM  
Getting Things Done

Lyle Schaller's book by the above title tells us whom God has called to positions of leadership in His church just exactly that: how to get things done. I began overlining with yellow these points right away in the Preface—three of the basic assumptions on which this book is based.

First, it is assumed that leadership can be taught and learned. Since I need to continue learning leadership skills this assumption gave me hope. Second, that it is difficult to teach anyone anything that person does not want to learn. Third, effective leaders are both willing to lead and also know how to organize for action.

These basic organizing principles are identified in chapter 3, drawn from one of Schaller's memorable stories *motivate, organize, church, choir, scores*—

1. Ask for commitment (not merely join the choir)
2. Communicate high expectations.
3. Be on schedule.
4. Call every person by name.
5. Delegate leadership roles.
6. Contact those absent.
7. Internal communication newsletters.
8. Be person-oriented. Celebrate every joy and share every sorrow.
9. Do not simply organize. Nurture, love, challenge people and brag about what they are doing.
10. Lounge range planning.
11. Frequent social gatherings.

These principles raise the question about the difference between motivation and manipulation. He deals with this dilemma by shifting to the neutral concept of influencing other people's beliefs and behavior. He writes, "By definition leaders seek to influence both beliefs and behavior" (270 pages, Abingdon Press) from Dr. Melvin's writing (Jan 1988, *AWF* No. 1, p. 5)



### PACE Training Manual (12 weeks)

- .....INTRODUCTION .....
- .....1. Concept and Theology .....
- .....2. Who Needs It .....
- .....3. Commitments .....
- .....4. The Call .....
- .....5. Building A Relationship .....
- .....6. About Listening .....
- .....7. Being Precisely Doing .....
- .....8. Keeping Spiritually Fit .....
- .....9. The Anatomy of a Visit .....
- .....10. Being Professional .....
- .....11. Confidentiality .....
- .....12. Difficulties Into Possibilities .....

## Fellowship Meeting

Sunday 2 PM  
Dr. Timothy Kim

- Hymn: Since Christ My Soul from Sin Set (#495)  
Opening Prayer: Rev. Asui Shingnal  
Scripture Reading: Esther 4:12-14  
Jesus' Heart (11): Right Time/People (Rev. Dr. B. Seo)  
PACE Training: Being and Doing (Dr. T. Kim)  
Closing Prayer: Rev. Jongtae Kim



BRUCE WITH ANGELY AT PACE MEETING, BUKHONG, KOREA

### PACE REGIONAL MEETINGS

- Algon Dr. Timothy K Weekly
- Ansan Rev. Asui Shingnal Monthly
- Chongshin Pastor Joel Monthly
- Incheon Rev. Hoosuk Lee Monthly

### FELLOWSHIP NETWORK SCHEDULES

Issuing Fellowship Network News (April)  
The First PACE Consultation (April, Seoul)  
Prayer for Myanmar Conference (2016)

## PACE 52 WEEK

Sunday 2 PM  
TOPICS FOR A PASTORAL VISIT

Some Lay Pastor/Shepherds are hesitant to make a home visit because they are afraid they won't know what to talk about. Gordon Jewett of Second Presbyterian, Kansas City offered this anecdote in a seminar. It makes the word F.O.R.M.

**FAMILY** - There may be pictures on the wall for starters. You may know children, parents, relatives. You can inquire about these. People are thrilled for a chance to tell about their family.

**OCCUPATION** - To inquire about one's work is a way of showing sincere interest in them. And a learning experience for the inquirer.

**RELIGION** - Past and present church activities are a fruitful area of dialogue. Last Sunday's service, youth program, building plans are all a matter of great interest. Personal growth in Christ, Bible knowledge, prayer and leadership can be mutually shared. A good starter could be, "I have been reading the book of Acts this week. May I share with you what has excited me?"

**MESSAGE** - The purpose of the visit to get better acquainted, to grow in relationship, to see if there are any needs or requests for prayer.

These wells never run dry. In the course of the visit, the Lay Pastor/Shepherd needs to use his or her listening skill, especially the skill of listening far more than talking.

When it comes time to leave, the Lay Pastor/Shepherd can BUILD A PRAYER as Stephen Ministries call it. This is to make the prayer out of what you have heard during the conversation.



PACE WORKSHOP, INSAN, KOREA

### FAITH PLUS

**Faith Plus, a laundry list of seven spiritual add-ons from II Peter 1:5 — goodness, knowledge, self control, perseverance, godliness, brotherly affection, and love.**

### BROTHERLY AFFECTION

Brotherly affection—the kind of love Christians cherish for one another—is the kind of love lay pastors make every effort to add to their faith. It is a godly affection for the brother and sister church members who make up their flocks. It's a family love among blood brothers and sisters—the family is "the family of God," the blood is the blood of Jesus Christ. Galatians 6:10 names the lay pastor ministry as an in-house ministry—"As we have opportunity, let us do good to all people, especially to those who belong to the family of believers." Your commitment makes this possible—No member left behind. You have gifts for, and a call to, congregational care. Other members have gifts and calls to ministries beyond the family of believers. No one can do it all.





(KOREA) PACE INTERNATIONAL FELLOWSHIP (2013-2014)



# (KOREA) PACE INTERNATIONAL FELLOWSHIP (2013-2014)

### MEETINGS

**WORSHIP: 2 PM**  
(Rev. Boo & Pastor Alton)

**PACE STUDY: 3 PM**  
"Keeping Spirituality Fit"  
(Rev. Byeongchae Seo)



**overseas ministries**

**New York: November, 2014**  
**Myanmar: February, 2015**  
**Nepal: March, 2015**  
**Philippine: May, 2015**

### PACE 52 WEEK

33

**BOOKS & RESOURCES**  
"ORDINARY CHRISTIANS IN A HIGH-TECH WORLD"  
by Robert E. Siccum  
Word Books, Waco, TX, 1986

The author is a layman, a high-tech entrepreneur and an elder in the Highland Park Presbyterian Church, Dallas, Texas. Two statements in the book will threaten many clergy.

- "I have found that lay men and women are often far more aggressive than clergy. . . in exploring a new future for the church."
- " . . . we must discover a new shape for lay ministry. Our job is not to assist the clergy in our churches, rather, the job of the clergy is to assist the laity in being about their ministry in the world."

He is right on both counts whether we are threatened or not. The major thrust of the book is the Church's "outreach". Chapter 14 deals with the Church "gathered". Much of it is directly applicable to a lay pastoring ministry.

Two types of church leaders are identified: "E-leaders", the professional ministers, and "E-leaders", the lay ministers. He writes, "An E-leader must concentrate rather than a leader of the masses. He adds, "... the future of the church rests with the e-leaders, the faithful servants, just as it did during the church's first three centuries."

**Melvin J. Steinbrun**

Prayer-Available-Contact-Example

### Artemis/Alto, Anyang/Byeong, Kangseo/Ten KOREA





### SATURDAY

**WORSHIP: 2 PM**  
(Rev. Boo & Pastor Alton)

**PACE STUDY: 3 PM**  
"about listening"  
(Rev. Byeongchae Seo)



August 28, Graduation

**Melvin Institute**

**MELVIN:**  
*To move from assessing the need to meeting the need, a church must adopt an attitude of service. It will search for visible forms within which the invisible dynamics can come alive. New ideas, simple but not to nothing, more than a file cabinet drawer filled with responses to questions last night, what should be done but been nothing more than that - talk, someone, someone has to carry the data and intention forward.*

**PACE International:**  
*"Yes, vision, culture system is important, but we must develop a viable structure. Without it, the ministry is destined to mediocrity at best and failure at worst."*

### PACE 52 WEEK

29

**YOU CAN BE A RESOURCE TO OTHERS**

You have ideas others can use if they only know - equipping, motivating, problem solving, organization, communication, meetings, commissioning, or ideas for resources.

Example: Jim Van Roekel, Associate Pastor of the Third Reformed Church in Bella, Iowa asked four of the members of his "Care Team" (the ministry ownership group) to each write on one of the letters of the acronym describing their pastoral care ministry: "CARE" (Contact monthly, Available at any time, Regularly pray, and Examples that encourage). These were printed in their monthly newsletter, THE SHEPHERD STAFF. The writings were exceptional! The one on "Contact" was titled, "THE HARD PART OF CARING". In it Jim Terlow asks four tough questions:

1. Can you really care without contact?
2. How far from down inside you does your caring come from?
3. Can the people you care for detect your sincerity?
4. Is your caring limited to how well you know the person?

There are things you are doing which would help others. We as God's people in similar ministries has much to learn from one another. You can make this happen by telling us to they can pass on through the News Letter. Send them today while you are thinking of it.

### LPM KOREA

August 11, Pastors Seminar




### LEADERSHIP

#### Partners in Ministry

Byeongchae, Seo

I used to ask at the beginning of my seminars on lay pastoral care, "Do you think of yourselves and your pastors as 'partners in ministry'?" No one, elders, deacons, deaconesses and other laypeople think about being partners in ministry. Most see themselves only as helpers who assist their pastors in doing their ministry.

Pastors think the same way church members are their helpers, assisting them in their ministry. This old way of thinking leaves churches, the Korean Church included, with minimal growth and in need of revival and spiritual maturity. Something needs to change.

Some pastors and church members are changing. One large church in downtown Seoul has taken the motto for the New Year, THE CHURCH OF PARTNERS IN MINISTRY. It is already known as a discipleship-making church. James Garlow, pastor of Skyline Wesleyan Church in San Diego, California wrote the book, *Partners in Ministry* (1998). The list of churches include the six-thousand-member Hallelujah Church in Seoul, where Dr. David Kim started a Lay Ministry Academy in 1990, and the Frazer Memorial United Methodist Church in Montgomery, Alabama, which has over 5,000 members engaged in various ministries.

Many internationally known individuals and parachurch organizations are committed to lay-clergy partnership: Dr. Paul Stevens, professor at Regent University, Vancouver, BC, Canada; Professor Greg Ogden, Fuller Seminary, Pasadena, California wrote, *The New Reformation*, in 1992; Dr. Robert Siccum (layman) wrote a book for laypeople, *Activate your Ministry* (1990). Dr. Melvin J. Steinbrun brought laity and clergy into partnership for congregational care by developing

*The Lay Pastors Ministry* in 1978 in College Hill Presbyterian Church, Cincinnati, Ohio. There are many more.

Dr. David Kim says that God gave the Church an important concept in every era throughout Christian history: PACE Seminars, 2004). Luther/Calvin era (The Reformation) Romans 1:17, *The just shall live by faith* Wesley era John 3:16, *God so loved the world. . . Our era* Ephesians 4:11-12, *Pastors are to equip the saints for the work of ministry. The "something" that needs to be changed is the concept of ministry, changing to this God-given concept, that pastors are to equip their members to do ministries reserved exclusively for clergy in other eras. This revolutionary change is saving the Church from its stagnated growth, lack of passion, and arrested maturity. Among the many ministries pastor and people are doing in partnership is the ministry of pastoral care. The organizational structure we know it by is The Lay Pastors Ministry.*

Just what does *partners in ministry* mean? Jim Garlow gives us some understanding at the end of his chapter, *The Biblical Basis*. "Layperson, pastor, you are both ministers. God has called you to serve Him, to share His love with others. As laity and pastors, we are partners in ministry." Partnership does not mean that laity do everything pastors do. The distinction between the two is *function*, not *essence*, based on what one *does*, not on what one *is*.

Both church members and pastors are ministers. The main scripture for this truth is Ephesians 4:11-12. The ministry of pastors is to equip the people; the ministry of the members is to do what they are called, gifted and equipped to do. This is the meaning of *partners in ministry*. ♥





Prayer-Available-Contact-Example

### ENVIRONMENT

#### Benefit of PACE Training

Youngjae Koh, Elder Sunhan Community Church Yongin City, Korea



Every Sunday afternoon's training in lay pastors ministry at PACE International Fellowship is full of fun and joy, and I love attending it. It's being witnessed that Rev. Dr. Byeongchae Seo (leader) and Dr. Timothy Kim (coordinator) have profound enthusiasm for PACE.

Besides being a beginner in English who makes mistakes and creates laughter and at the same time experiencing an improvement in my English speaking skill, I am witnessing spiritual and intellectual growth each Sunday. I am seeing the blending of curiosity for each PACE module and desire to implement what I learn, which I have come to value so much! After attending the PACE training, I have come to believe that it is more honorable to serve the Lord through showing love to our neighbors and people who are in need of our help, and in practicing this we ourselves will be positively changed sooner than later.

As a person who has a strong commitment for PACE and working for it for a very long time, Rev. Seo always look peaceful yet bold and resourceful. PACE ministry is filled with humility and sacrifice! It demands that we lower our attitude. And Dr. Kim's witicism and humor is essential for the role as licorice.

God will always open a new era for His people to be trained and ready to go for Him. PACE ministry is now training for this era of the saints. After receiving the training, these equipped saints will carry out Jesus' command: "Take care of my sheep" (John 21:16). We will have to be well-trained and be filled with joy.

If we participate in this PACE training with joy and peace in our heart, we will surely experience the anointing of God's Spirit. Dreaming of the day with passion and unwavering faith in God, we hope to go further in our endeavor to serve Jesus Christ our Lord with gladness. ♠

### PROCESS





Prayer-Available-Contact-Example



# (KOREA) PACE INTERNATIONAL FELLOWSHIP (2013-2014)

**SATURDAY**

**WORSHIP: 2 PM**  
(Rev. Boo & Pastor Aloto)

**PACE STUDY: 3 PM Seoul**  
(Dr. Timothy Kaping)

**PACE STUDY: 5 PM Ansan**  
(Pastor Aloto)



**MELVIN:**  
Some things in the church should never change...  
**PACE International:**  
This adaptation is one of major leaderships...

**PACE 52 WEEK**  
28

**STEPS TO A LAY PASTORAL CARE MINISTRY IN YOUR CHURCH**

- VISION:** Be convinced that God is calling your church to build Luke 3:2. "Tend the flock of God, which is your charge"
- INCREASE CONGREGATION:** You need to take the congregation from where they are to know, understand and accept the biblical truth. (3) that every Christian is given gifts for ministry and it is to be done ministry with those gifts, use to the use as to minister to one another, but it grow and receive ministry.
- LEADERSHIP GROUP:** A few committed lay people who will share your vision and have a variety of gifts need to be called together, be called not to do the ministry, but to minister, and have counseling of it.
- STRUCTURE:** As the body has a skeletal structure of unseen bones, as your ministry must have an organizational plan which gives it existence and stability.
- A TRIAL PROJECT:** A trial run of a few months with a small number of people involved will give you a chance to fine-tune the ministry and also demonstrate to the congregation that it works.
- APPROVAL:** The official board of the church must understand the need for this ministry, its purpose and structure to do so, substantiate it in the eyes of the whole congregation.
- START:** Once the planning is complete, call people into the ministry, receive commission and assign them to their respective areas.
- SUCCEED:** Celebrate the ministry God has called forth as people begin to "serve the Lord with gladness" (Psalm 100:2).

**LPM KOREA**  
SINCE 1999




**MEETINGS**

**WORSHIP: 2 PM**  
(Rev. Boo & Pastor Aloto)

**PACE STUDY: 3 PM**  
"CRISIS MODE"  
(Rev. Byungsang Seo)



At New Jersey Byong, Eln, Tom and Toby

**overseas 2015 ministries**

January 3-13 (Myanmar)	Yangon Grad School Hope Bible College
May 5-8 (Philippines)	Asia Pacific Theo. Seminary
Fall (New York)	Queens Central

**PACE 52 WEEK** E

**A BRIEF DEFINITION**  
Pastoring is building a mutually caring relationship among Christians.

**ON LEADERSHIP**  
"When the leader leads well, the people say they did it themselves."  
Chinese philosopher Lao-Tzu (6th century B.C.)

**A GOOD BALANCE**  
Excellence is not a matter of doing everything as well as someone else might do it. That is not always possible. We all have different levels of ability. Rather, excellence is a matter of doing things as well as we possibly can in light of our abilities. We are all limited by time, talents, and resources. So we do as well as we can in light of the time, talents, and resources which we have been given and leave the results to God. This outlook helps us keep a balance between high expectations and unrealistic expectations. -Asproun

**THE NETWORK GROWS**  
God is apparently continuing to grow the Lay Pastoring Ministry NETWORK. 600 copies of this issue are being mailed to lay and clergy leaders in 43 states, 6 provinces of Canada and 7 foreign countries. We expect between 200 and 300 leaders at Consultation '99 in Montgomery.

**YOU CAN COUNSEL**  
Counseling is not just a skill mastered by a professional. It is an awareness of people and their problems committed to help. -Dr. Lawrence J. Crabb, Jr.

**Melvin J. Steinbronn**  
Prayer-Available Contact Example

**LISA**



Installation in New York



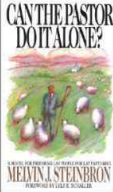
luncheon of Conference at Kentucky



# (Nagaland) PACE INTERNATIONAL SEMINARY (2015-)

**What is PACE?**

PACE is the Ministry Description of a Lay Pastor. When a lay person joins the Lay Pastors Ministry in a local church, he/she makes a commitment to PACE. P=Prayer, A=Availability, C=Contact, E=Example. Dr. Melvin J. Steinbrun introduced the Lay Pastors Ministry to College Hill Presbyterian Church in Cincinnati in 1978. It has since expanded to churches of many denominations across the United States and around the world. The four elements in the acronym PACE became the basis for what a Lay Pastor would have to do to adequately care for the families in his/her flock. If you read Dr. Steinbrun's book, *Can The Pastor Do It Alone?*, you will find a fully outlined Equipping Seminar for Lay Pastors. PACE is an essential part of that Seminar.



Dr. Melvin J. Steinbrun

Rev. Byoungchae Seo (Lay Pastor) (B.A., Methodist University (M.Div., Methodist Graduate School (Th.M., Graduate Theological Foundation (Ph.D., Yale & Oxford University (Visiting Scholar), Tyndale Fellowship (Cambridge, UK), Director of Lay Pastors Ministry in Korea (bmoos@parmail.net www.bmoos.com)

Dr. Timothy Kim Pune University, India (M.A., Ph.D.) Chungnam National University, Korea (Post-Doctorate, Visiting Fellow Researcher), Eastern University, USA (University Relationship Professor), Cambridge University, UK (Highest level in ESOL), Bob Jones Theological Seminary, Korea, Director of ES/PACE, katzng@byoboo.com

**PACE International Fellowship**

Rev. Byoungchae Seo (Leader)  
Dr. Timothy Kim (Coordinator)

**2014.1.26 No.1**



**WooYoung Plaza 6th Floor**  
1286-2, EoungDong, Yongin-City, Korea  
☎ 010-2872-5459 (Rev. Byoungchae Seo)  
☎ 010-7793-1855 (Dr. Timothy Kim)  
☎ 011-272-3882 (Church Office)

It looks wonderful! Thanks! **Tom Corbell**  
This materials looks excellent! Congratulations on a superb training manual. May God bless you in developing these resources. **MARIE J. KIM**  
I think the International Fellowship is a good idea. Give my greetings to all of participants. I'll be praying for a good meeting on Sunday, January 26th.

**Fellowship Meeting**  
Sunday 2 PM  
Dr. Timothy Kim

The Lord's Prayer  
Hymn: Since Christ My Soul (#495)  
Prayer: Elder Youngjae Kim  
Scripture Reading: Philippians 3:12-14  
Apostle's Creed



With Ministry Myuatsook Kim

**People We Met Last Week**

- Glad to meet Mr. Jordan and introduced PACE
- With Timothy and Rev. Park at Bongcheon
- Visited group of foreign students table at Asan (February 23 and March 1)

**FELLOWSHIP NETWORK SCHEDULES**

Fellowship Monthly Meeting (every month)  
Issuing Fellowship Network News (April)  
The First PACE Consultation (April, Seoul)

**PACE 52 WEEK**

**DO YOU PRACTICE SIBKSI?**

"See It Big, Keep It Simple. We believe in SIBKSI here. Do y' all?" I told him that we believe it, but that we do SIB better than KSI. Do you believe SIBKSI and practice it?

It is very important!!! To see "Tend The Flock of God" and all that means is to really SIB. To structure a ministry by which lay people will do the tending and KSI is a challenge.

The acronym PACE is a SIBKSI descriptor:

P - Pray daily  
A - Available in time of need  
C - Contact regularly  
E - Example of a growing, though struggling, Christian.

As one lay person of the Ministry Group summarized after this ministry job description was formulated, "lay people can understand it; they can do it, and when it is done they will know what they did."

Don Eva, Associate Pastor of Madeira Presbyterian Church in Cincinnati, told me they use the formula CARE: C - Contact; A - Available; R - Regularly pray; E - Example

If you are developing a Ministry, SIBKSI (If you have a ministry on line, when you do your evaluation, the SIBKSI you can make it, the better. While not losing sight of its bigness, the more simple it can be the better understood it will be, by both those who give care and those who receive it. And the more that will actually get done. HAPPY SIBKSI, mg



Bloom, Linda, Daekyung, Insook

**FAITH PLUS**

**Faith Plus, a laundry list of seven spiritual add-ons from 1 Peter 1:5-8 — goodness, knowledge, self control, perseverance, godliness, brotherly affection, and love.**

**ADD KNOWLEDGE**

There are two worlds of knowledge: (1) The tangible — the totality of reality, the world, its systems, and the endless space around it; (2) The intangible — the Lord Jesus Christ who is also the Son of the Living God. "All things were created by him and for him." He therefore is Lord over all that exists. Knowing Jesus runs far beyond just knowing about him; it means personally and intimately experiencing him, as did the two people on their way to Emmaus who, after discovering it was Jesus who had been walking with them, asked each other, "Were not our hearts burning within us?" We don't truly know Jesus until we experience him.





(Nagaland) PACE INTERNATIONAL SEMINARY (2015-)



# (Nagaland) PACE INTERNATIONAL SEMINARY (2015-)



PACE International Seminary  
PIS  
Nagaland India

## Reflection on the Lay Pastors Ministry (since 1989)

Rev. ByeongChea, Seo (Ph.D), President of PIS

Number #8  
March 2016

"Lay Pastors Ministry is the system of congregational care by laypeople" — Melvin J. Steinbrun

### Nagaland with Lay Pastors Ministry



How I got to know about Nagaland: Sketch of Nagaland (from Korea). Love with skin on. I got to know many Naga students who came to Korea for theological study. I have visited to their monthly gathering which is worshipping and fellowship together, there they pray for themselves, for Korean churches, also for their home land. Especially two people is important to me to know about Nagaland: Dr. Timothy Kaping and Mr. Akoto Anche.

I have met Dr. Ten through the ministry of PACE International Fellowship. He loves this ministry very much, so I suggested to do together for foreign students in Korea, so this gathering lasted for 2 years, because I began to prepare PACE school at Nagaland, and through the ministry I met Mr. Akoto Anche who was Th.M student at Seoul Christian University (SCU), so we talked to open School at Nagaland. Because of these two people, we could open PACE School at Nagaland successfully.

They, especially these two people, have studied Lay Pastors Ministry with me for about two years so they know some and loved this ministry, then wanted to make PACE school at their homeland, and actually I got motivation from these two gentlemen. There were so many good things in LPM for them, but especially the concept, "Love with skin on" struck to them, so they needed this ministry for these people.

I go some information about Nagaland from those Naga students in Korea. They told Nagaland is poor country, mostly has own houses but no cash at all; 95% are Christians but nominal.

PIS is to serve the needs of the church with its motto "to equip the Saints". PIS remains committed to the mission of the World's fast growing churches, to train pastors, missionaries, church workers, theological educators and Lay Pastors.

By providing sound and solid theological teaching, PIS seeks to anchor Christian ministers in the historic faith of the church so as to enable them to engage the world with the Good News of Jesus Christ.

PACE International Seminary is not only a school but most importantly it is a Mission. Center of LPM India to do mission in different parts of north east states of India and beyond — Akoto.

[www.pisind.com](http://www.pisind.com)

REFLECTION#6 March 2016 Issue



PACE International Seminary  
PIS  
Nagaland India

## Reflection Lay Pastors Ministry / Rev. ByeongChea, Seo / President of PIS

October 2015

"Lay Pastors Ministry is the system of congregational care by laypeople" — Melvin J. Steinbrun

### What is the Lay Pastors Ministry?

This is the system of congregational care by lay people.



This concept was pulled by Melvin's Training Manual. At introduction part, it says like that. It means this is not the program but kind of a system. What is that mean? Once we say system, we may recall a few things, but easily we might think computer system. When we talk about computer, we know how it works. Once we push the start button, our computer is on. That is the SYSTEM. This ministry is just like that. What and who does, and when and how it works. Church ministry should be like that. Pastor alone, laypeople alone couldn't do that. If we look at Bible it says we are one body, one church, also one God. Which means the leader has to think how his act, his talk effective to the lay people. If they have caring heart, it goes to them directly; if he has not those mindset laypeople know that.

Lay people also need to know church is the system, which their act is effective to their peers directly. So the Bible says each one's hands, eyes, so on. As we see computer, every single part of our body, that is, every single of our members are connected directly and indirectly. So Professor Paul Stevens stressed that to see the pastor as a system leader. In his book, *The Equipped Pastor*, he explained more in detail.

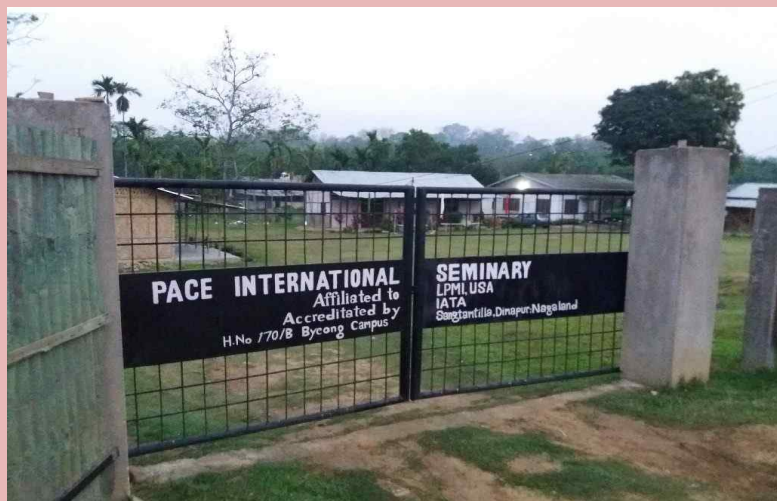


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# (Nagaland) PACE INTERNATIONAL SEMINARY (2015-)



### LAY PASTORS MINISTRY

**VALUES STATEMENT**  
Lay Pastors Ministry gives high priority to the following nine values:  
**Lay Ministry** – Every Christian is a minister and gifted by God for ministry.  
**Equipping** – The spiritual leader of the congregation, the pastor, is to assume responsibility to equip God's people for ministry.  
**People** – All Every church member needs and deserves the loving attention of a person who is gifted, equipped and called to the ministry of pastoral care, and to every church member needs and deserves the opportunity to discover and use their God-given gifts in ministry.  
**Commitment** – The foundation of mobilizing lay people for ministry is commitment to Jesus Christ and acceptance of the authority of Scripture.  
**Scripture** – Congregational care is one of the two great commissions mandated by Scripture: 1) Go make disciples; 2) Go shepherd the disciples you make. (Matthew 28:19-20; 1 Peter 5:1-4).  
**Growth** – Ongoing growth in spirituality and ministry skills is required for excellence in ministry.  
**Love** – Love is the primary hallmark of all ministries.  
**Ministry** – All ministries are to be done with excellence and to the glory of God.  
**Networking** – Networking among the churches raises the level of effectiveness for all.

**Knowing** **Being** **Doing**

**LPM India Network News**  
MONTHLY  
Nov. 2015 No.2

PACE International Seminary  
Aloko Anche / Principal  
House #535, Mohar View Colony,  
Purana Bazaar Dimapur 797112,  
Nagaland India  
Mobile No. 961-505-9895

**LPM India exist for the Churches of India**

"People ask me why you are doing ministry in India. I replied I don't know why I'm doing but God know why I'm doing ministry in India."

Dr. Byongchea Seo  
President  
PACE International Seminary (PIS)  
Nagaland India

**PIS Children Ministry**

Everybody needs to be cared! But who will care?  
Can the Pastor do it alone?  
PACE International Seminary have vision to inspire young, old, clergy and lay that we are all equally responsible to care for one another.  
We are all partners in Ministry!  
"Encourage each other and build each other up"  
(1Thess. 5:11)

**Academic Program:**

Degree offered	Admission	Mess fee	Tuition fee
BTh - 4 years	Rs.30000	Rs.2000/	Rs.1000/
BD - 3 years	Rs.5000/	Rs.2000/	Rs.1000/
BD (Bilingual) - 2 years	Rs.5000/	Rs.2000/	Rs.1000/

Admission fees are not refundable.

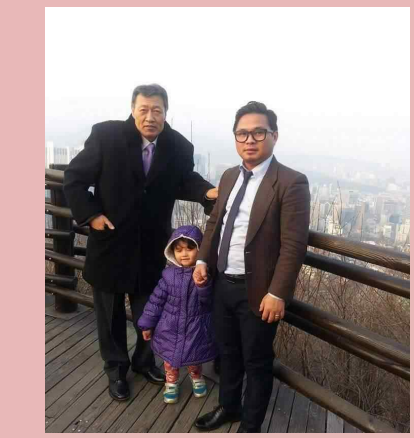
**Requirements for Admission in BTh and BD**  
BTh- Matriculation certificate, Baptism certificate, Birth certificate, Recommendation letter from ES and Pastor, Personal Life testimony  
BD- Matriculation and higher secondary leaving certificates, Baptism certificate, Birth certificate, Recommendation letter from ES and Pastor, Personal Life testimony  
BD (Bilingual)- Recommendation letter from ES, Ministry certificate (experience of five years).

**Bachelor of Divinity (Bilingual)**  
This program is organized for Christian ministers who are already in the ministry without formal theological education. The program is fully based on Pastoral care and counseling from a perspective devised by LPMI (lay pastors ministry incorporated) with the concept of PACE (prayer, available, consistent, example).  
This program also teaches English conversation with an attempt to facilitate communication across geographically diverse functions.

**Course -**

1. Christian Education
2. Christian Counseling
3. Pastoral Ministry
4. Christian Theology
5. PACE

Rev. Byongchea Seo (Ph.D)  
President



# (Nagaland) PACE INTERNATIONAL SEMINARY (2015-)

**REGIONAL NEWS**

**From the Northeast Region**  
 20 years of Lay Pastors Ministry at Bel Air United Methodist Church

The Lay Pastors Ministry at the Bel Air United Methodist Church celebrated their 20 Anniversary last month. And you know what? They celebrated by holding an Equipping Seminar where 12 new Lay Pastors were equipped. Now, that's something to celebrate.

Carolyn Sullivan, my husband Toby, and I were invited to come and take part in the celebration but icy roads prevented us from going.

Congratulations and God's Blessings go out to Fred Guendner and the Lay Pastors. from all of us in LPMI.  
 - Elke Rodland

---

**The 2015 Fall LPMI Conference**

On October 3, of this year, The First Presbyterian Church of Manassas will host the next Lay Pastors Ministry conference. This is an International Conference which means that everyone everywhere is invited and urged to attend.

Carolyn Sullivan, Tish Kelley and Elke Rodland met at the Church last month with the Home Church coordinator, Priscilla E. Fennell. Together we formed the Conference committee and we are excited about having the Conference right here in the Northeast Region.

To see some of what's in store for you check out the SAVE THE DATE information on page 8. You will hear much more from us in the coming months. Be sure to check our facebook page regularly to keep up on any new information.

The Church is only blocks away from the Jersey shore. What a beautiful time of year to visit.

**Manassas Health** has 4 municipal parking lots and is within walking distance from the train station which services the NJ Transit System. Trains from New York City and Newark run a regular schedule to Manassas



facebook News Page 8

**INTERNATIONAL FRIENDS**

**From Byeong Chea, Seo**  
 Seoul, Korea



I have talked with Aiso (Pictured above), and, on Saturday, July 25th TWO Formal Ministries will start:

**PACE International (School for students) and LPM India (Institute for churches)**

We will use the Building at Dimapur from this April.

They say, India is evaluating the school's level according to how many books the school has in the Library, so we try to get English books (related to the church) as much as we can.

If you have extra books, can you think to send them by SHIP to the school directly in this April-May. If it is too expensive you can't do that, but if it is reasonable to you, you might think to send them. The school will get your own shelf and will put your name on each book, so students will see who donated those books. Thank and try to send us.

**Tu: Principal Alo Ancho**  
 PACE International Seminary (PIS)  
 House #235, Mount View Colony Purana Bazar,  
 Dimapur-797112, Nagaland India

I will go to Dimapur this coming July and stay for three months.


*All international ministries are self-governed separate entities. They are organized under the laws of their respective countries. While we have no jurisdiction over those ministries, we share materials, encouragement and prayers.*



**PACE International Seminary**



**Nagaland India since 2015**



**PACE International Seminary**  
**PIS**  
 since July 2015  
 Nagaland India

**PIS** is to serve the needs of the church with its motto "to equip the saints". PIS remains committed to the mission of the world and serving education, to train pastors, missionaries, church workers, theological educators, and Lay Pastors.

By providing sound and solid theological training, the saints in various Christian traditions in the nation, both of the church as well as to enable them to engage the world with the Good News of Jesus Christ.

PACE International Seminary is not only a school but most importantly it is an Mission Center for LPMI. We do not recruit in different parts of south and states of India and beyond - Alo Ancho, Principal of PIS

[www.pisind.com](http://www.pisind.com)

President: Dr. Byeong Chea Seo  
 Emeritus President: Dr. Markus J. Steinborn  
 Principal: Mr. Alo Ancho (15.16)

REFLECTIO10 July 2016.hwp

**Reflection** on the Lay Pastors Ministry (since 1999)  
 Rev. ByeongChea, Seo (Ph.D), President of PIS

Number #10  
 July 2016

*"Lay Pastors Ministry is the system of congregational care by laypeople"* - Dr. Melvin J. Steinborn, Founder of LPM Inc. [www.laypastors.com](http://www.laypastors.com)

**Church in terms of Lay Pastors Ministry**

I found that there are some fears of lay ministry in the local church. First, the main fear is that the church itself afraid of their congregation's energy might go for outside of the church. Most of church wants to use their people's energy for inside. Usually small churches think that it is possible for big church to use for outside, but the small church need more energy to survive church itself. So they don't connect lay people with ministry out there. They only think of service, because many lay people in the Bible have done that.

Before that, traditionally churches were not thinking about laypeople ministry because some reasons like that, so they are not familiar to work with them in terms of lay ministry. I think it was not big issue for the church to think of laypeople last one century, and as someone said there are 3P of lay people. Presence, Prayer and Pay, they go home... this is not every church but many of them.

Because of that, there is no specialized lay ministry and also no specialist in this area. As we already know, every seminary focused on the very making, producing senior pastors, i.e. men, full-time minister. Later on they were thinking of lay pastors, lay bible study leaders, lay worship cell leader, Sunday ministry, lay preacher, lay caregiver, etc. and also there should be paragon and if we want to do it more effectively, so both laypeople and clergy are afraid of it.

Another issue from the lay ministry or lay



pastors ministry have to prepare the system which means we have to know and execute from 1 to 10. First think of LPMI here, for instance it has two elements in there, lay ministry and lay pastoring. So it was lay pastoral-Lay ministry in the beginning stage of LPMI USA, but later on they restructured more actively lay pastor ministry.

There are many kind of lay ministries in the world but we LPMI is on the lay pastoral care. This is more easier than other lay ministry in some sense, and this is the basic ministry for the people. And also if we want to this ministry more productive, we have to make proper system of the ministry. As Mark mentioned, this is the system of congregational care by laypeople, so we have to make additive system to the church, then we will find what the LPMI look like. There is another aspect on the lay ministry which is the national approach which is called market place ministry serving by Prof. Paul Steyers at Regent College BC, Canada. Beyond that there is a mission church in the States, Mission Shape in the UK, I found that they are ok, but at traditional concept it's not easy to accept, some of them are really good for teaching in seminars, but added to the local church, it should be a lot of modification needed. ■






# (Nagaland) PACE INTERNATIONAL SEMINARY (2015-)



# (Nagaland) PACE INTERNATIONAL SEMINARY (2015-)





**PACE International Seminary**  
**PIS**  
Nagaland India

## Reflection

on the Lay Pastors Ministry (since 1996)  
Rev. ByongChae, Seo (Ph.D.) / President of PIS

November 2015



"Lay Pastors Ministry is the system of congregational care by laypeople" — Melvin J. Steinbrun

### Lay Ministry & Pastoral Care

What is the relation to Lay Ministry & pastoral care. I have found this is an interesting relationship. Actually this two is different because lay ministry is just lay ministry as you see, and also pastoral care is just pastoral care.

All theological schools, some has lay ministry curriculum, and other school has pastoral care curriculum, of course my precious schools in Canada had this two different section, but our Lay Pastors Ministry puts together this two different concept. Of course Dr. Melvin started from lay ministry (Eg. 4:11-12), then moved on the pastoral care, why? He found lay ministry in the church, then what kind of ministry, so he reach it with pastoral care, because he found two goals of local church: 1. Evangelizing (Mat. 28:19-20); 2. Pastoral Care (John 21:15-17). Then there are many materials on the first goal (evangelizing) at every church, but he found study book on pastoral care, so he tried to make, develop lay pastoral care ministry for the church, so as you see that he put together lay ministry plus pastoral care. Anyway, we need both, because lay ministry help us to change our mindset, such as paradigm, without this, for pastor and laypeople, our ministry won't be so effective.

And I found that he was right. Let's think of the prof. Paul Stevens of Regent College, Vancouver, Canada, as we know he is the most theologian and practitioner in the lay ministry over the world. But we find he also talk about lay ministry with pastoral care, he doesn't say directly these but we found from his writings. If we see his book, *The Equipper's Guide to Every-Member Ministry* (1992), Chapter 3, "Lay Pastor and Caregivers," he mentioned three models of lay ministry: Stephen Ministry, Howard Stone's The Caring Church and Melvin's Lay Pastors Ministry.

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**PACE International Seminary**  
**PIS**  
Nagaland India

## Reflection

on the Lay Pastors Ministry (since 1996)  
Rev. ByongChae, Seo (Ph.D.), President of PIS


Number #4  
January 2016

"Lay Pastors Ministry is the system of congregational care by laypeople" — Melvin J. Steinbrun

### Pre-study and reequipping

When we start this ministry, to motivate people is crucial. How do they get this motivation? I found it, and also Dr. Melvin advised strongly at his book and personal talks, because many years ago we, Melvin and me, used fax machine to communicate. He said that if they want to start this ministry they have to pre-study of his first book. *Care the Pastors do it alone!* Later on I found how important to follow this guidance. Pastors are busy and also laypeople could not study by themselves because most of people are not interested in reading book and studying alone. Of course sometimes there are something interesting things happened.

One male layperson read the first book, *Care the Pastor do it alone!* by himself, because his pastor gave him the book to read. He confessed later that while he was reading the book, he was on tears of his eyes, because he wants his church to be like the story in the book. Of course this is possible, but what I mean here when they study together they will learn much more about this ministry, because they discuss, chew, and eat, so later when they are just in PACE Equipping Seminar, their mind going high to do this ministry, which means their motivation is much stronger than not read and come to the training session. This is my real experiences through many churches' Training. I have done this training more than ten years.

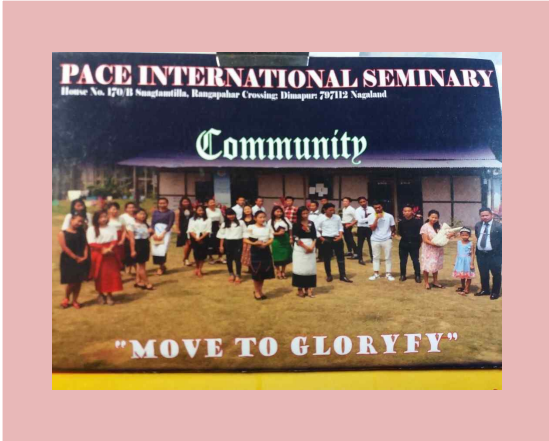



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(Nagaland) PACE INTERNATIONAL SEMINARY (2015-)







# (Nagaland) PACE INTERNATIONAL SEMINARY (2015-)

## INTERNATIONAL FRIENDS



**PACE International Seminary**  
**Nagaland India**  
**Since July 2015**

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Dimapur-797112  
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Telephone 91-811-987-8999



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**PACE**  
**International**  
**Seminary**  
**(PIS)**

**Nagaland India**




(Nagaland) PACE INTERNATIONAL SEMINARY (2015-)

**P.A.C.E. INTERNATIONAL SEMINARY**  
DIMAPUR, NAGALAND, INDIA

*The 2nd Convocation on 14th April, 2019 was a grand success.*

**MAIN SPEAKER: REV. DR. BEYONG CHA SEO (KOREA),**  
THE PRESIDENT OF P.A.C.E. INTERNATIONAL SEMINARY



**ALOTO ANCHE,**  
PRINCIPAL

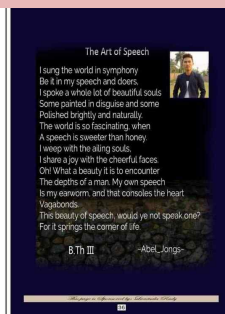
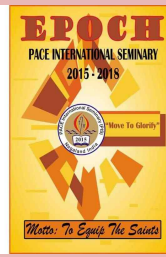
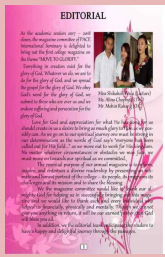
**SENTISANGLA CHANG,**  
DEAN

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# (Nagaland) PACE INTERNATIONAL SEMINARY (2015-)



# (Nagaland) PACE INTERNATIONAL SEMINARY (2015-)



**MESSAGE**



I am happy to know that PACE INTERNATIONAL SEMINARY is holding its 1st Graduation Ceremony on 13th of April, 2018, and also bringing out a souvenir commemorating its 1st harvest.

It is indeed a worthwhile moment to celebrate the harvest of its first fruits and in a way thanking the Almighty God who has been behind sustaining all through from the inception till this day. The management, the faculties and staff deserve praise for your sacrifices, hard works and most of all, your determination to produce disciples with enriched knowledge, insatiable unwavering faith and zeal to serve God. I extend my hearty congratulations to all who have been part and parcel of this achievement. May your Lord continue to sustain and bless your endeavours and may the PACE International Seminary grow and progress further ahead in the ministry of the Lord.

*Ms. Shikha Devi*  
Ms. Shikha Devi  
L-5, WARD 12A, Nagaland

**CHAPLINE REPORT**

Worship is defined as a dialogue between God and His people. Worship is a communion with God and each other's spiritual life. It is a rich life of worship, including, prayer and song, reading, hearing the Word, and receiving the sacraments. It is a time when we are united with God and each other in a common faith and hope. It is a time when we are united with God and each other in a common faith and hope. It is a time when we are united with God and each other in a common faith and hope.

Each day each student is given the platform to preach the word of God, alongside the vocational institutions about how God motivates and uses them in everyday life. Sunday evening, morning, Wednesday, mission services and Friday evening, offering with great partners are arranged. Sunday morning are set aside for offering by devotional music and dance and other gifts and prayers to honor the Lord God.

Alongside the worship activities, different worship activities are carried out throughout the year.

- Spiritual Awakening is conducted occasionally with guest speakers outside our community.
- Prayer Walk celebration.
- Prayer Walk celebration.


Keeping record to create and maintain well balanced spiritual and physical life, we need to give priority to our own spiritual and physical life. We need to be intentional and not just to serve God and to receive the word of God.

The first practical ministry was carried out at the end of the year for people who are Anxious, Praying, visiting homes and churches. The ministerial activities include singing, prayer, counseling and preaching. The practical ministry helps the students to respond well to the new environment. It challenges the students to understand and to respond their needs in a holistic, responsible, intentional approach.

As the academic session ends, the community has expressed God's leading, help of our work individual as well as in the community worship. We also encourage our students to be rich blessing in terms of financial and material. The working life should have been a good one with the contribution and cooperation of the spiritual, faculty, staff, and students community. May God bless each individual in enjoying your harvest.

*Miss Shikha Devi*  
Miss Shikha Devi  
L-5, WARD 12A, Nagaland

**PRINCIPAL DESK**



Blessed be the name of the Lord Almighty! I am extremely excited and honored for the harvest opportunity God has bestowed upon me and my family beyond our capacity. He has been faithful blessing us with all the promises of the Bible.

PACE International Seminary (PIS) was started in 2015 with Rev. Dr. Joydeep Das, National Director of LPM India, with the vision to promote Lay Pastors Ministry in India. The school (PIS) teaches the principles of ministry with the acronym PACE, which is Prayer, Attitude, Content, & example. LPM India (PIS) does not compromise the ministry of God with the exclusion of lay people, but we profess the inclusion of lay people who should share the equal responsibility in doing the Lord's ministry (carrying ministry/ outreach ministry).

*Mr. Mike Ancho*  
Principal, PIS

**LMP REPORT**



Greetings From Sooi, Korea.

Greetings in the name of our Lord and Saviour Jesus Christ. First of all I would like to heartily congratulate the graduating students on your achievement, and I wish you all the blessings in your future endeavours. Indeed, it is a great occasion God has granted in the PACE Ministry, with much respect that we say that could not physically be with you all for the PIS first Harvested Program.

I have to know many Nagaland students who come to Korea to pursue theological studies, from which I also could spend time and be part of their monthly gathering and prayer. I came into contact with Dr. Timothy Keating and Mr. Abhis Ancho, both with reliable personality, through the PACE International Fellowship. Dr. Timothy showed much interest in the PACE ministry with whom along with the foreign graduates, the ministry gathering and the Lay Pastors Ministry (LPM) gathering lasted for two years. We then began to deliberately prepare PACE school in Nagaland, through which I met Mr. Abhis Ancho, who also then BLM student at South Christian University (SCU). The concept "Love with skin off" was an impression and they felt an instant love of PACE ministry in Nagaland. We deliberately discussed on running a PACE School in Nagaland, which was a success.

The school was finally inaugurated on 22nd of July 2015, which was a huge success, a historic moment for the Lay Pastors Ministry in the world. The school started with five students admitted, eventually more than 100 students turned up. With four students and three faculties the school resumed. Today, after much hard work and contribution of the college community, with fathers and foremost God's grace and mercy, we harvest the fruit.


*Dr. Timothy Keating*  
with 1000+ students

**STUDENTS SPONSOR PHOTO**



*Ms. Shikha Devi*  
Ms. Shikha Devi  
L-5, WARD 12A, Nagaland

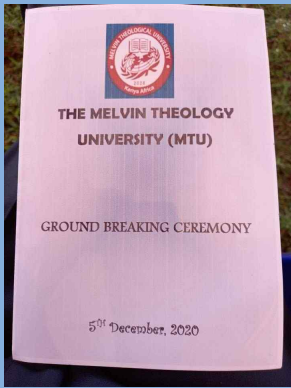
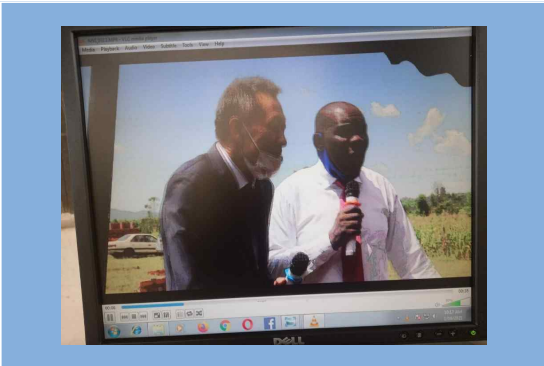
**STUDENTS SPONSOR PHOTO**



*Mr. Mike Ancho*  
Mr. Mike Ancho  
L-5, WARD 12A, Nagaland

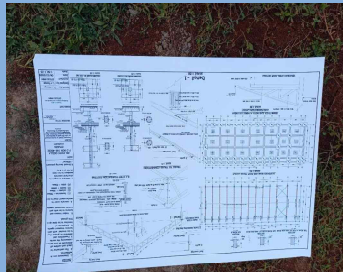
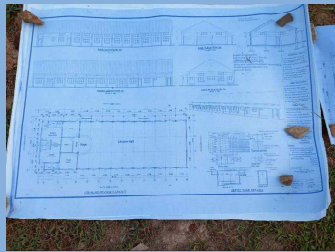


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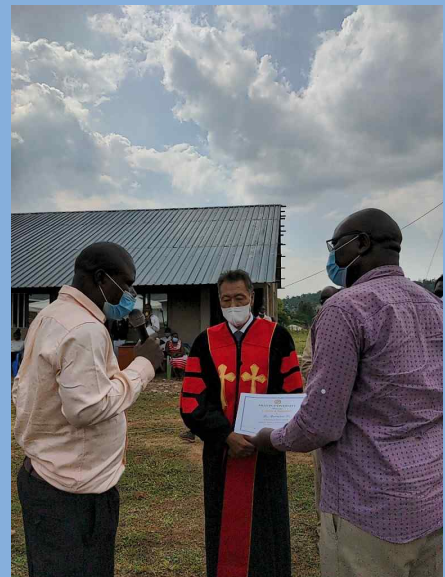
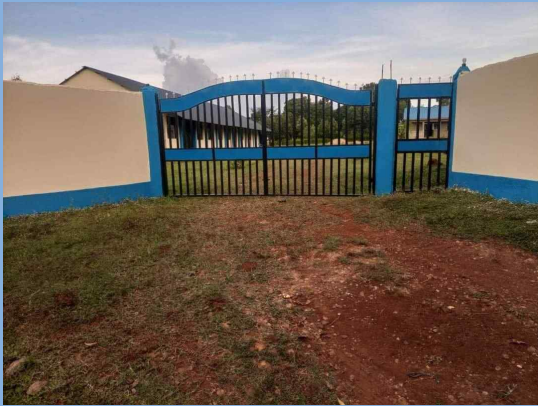




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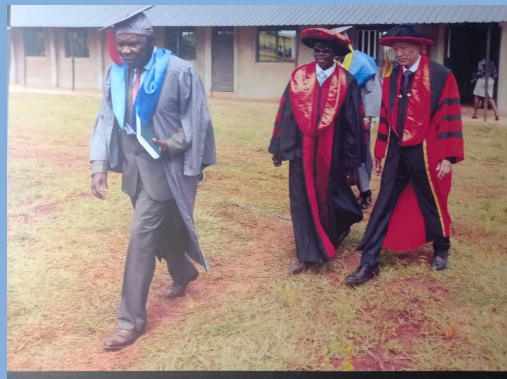


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**Thank you for watching!**