

# MELVIN JOURNAL

Melvin J. Steinbron



(week 8)

## AN OPEN LETTER ON LEADERSHIP

*Most of your nominees are lacking in background, education, and vocational aptitude for the type of enterprise you are undertaking*

TO : Jesus, Son of Joseph FROM : Jordan Management Consultants  
Wood crafters Carpenter Shop Jerusalem 26544  
Nazareth 25922

Dear Sir: Thank you for submitting the resumes of the twelve men you have picked for management positions in your new organization. All of them have now taken our battery of tests, and we have not only run the results through our computer, but also arranged personal interviews for each of them with our psychologist and vocational aptitude consultant. The profiles of all tests are enclosed. You will want to study each of them carefully. As part of our service and for your guidance, we make some general comments These are given as a result of staff consultation and come without any additional fee.

It is the staff opinion that most of your nominees are lacking in background, education, and vocational aptitude for the type of enterprise you are undertaking. They do not have the team concept. We would recommend that you continue your search for persons of experience in managerial ability and proven capability.

Simon Peter is emotionally unstable and given to fits of temper. Andrew has absolutely no qualities of leadership. The two brothers, James and John, the sons of Zebedee, place personal interest above company loyalty. Thomas demonstrates a questioning attitude that would tend to undermine morale. We feel that it is our duty to tell you that Matthew has been blacklisted by the Greater Jerusalem Better Business Bureau. James, the son of Alphaeue, and Thaddaeus definitely has radical leanings, and they both registered a high score on the manic-depressive scale.

One of the candidates, however, shows great potential. He is a man of ability and resourcefulness, meets people well, has a keen business mind and has contacts in high places. He is highly motivated, ambitious and responsible. We recommend Judas Iscariot as your controller and right-hand man. We wish you every success in your new venture.

Sincerely yours,

Jordan Management Consultants

*from Supporting Paper*



**How do you** think of this letter? What steps can you take now to improve the performance of the ministry for which you are responsible?  
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