

MELVIN JOURNAL

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(week 16)

Form a Ministry Leadership Group (MLG)

This is real team ministry.

This group meets regularly to design and build the organizational structure, set policy, and formally make the decision that the Lay Pastors Ministry is "just what our church needs." Four to twelve people are sufficient, depending on the size of the church and the number of people who share the vision. As soon as the ministry is in place the group shifts from production to maintenance, following its birth with guidance through infancy, adolescence and mature years. This MLG has ongoing "ownership" of the ministry. One way to successfully form a MLG is to assemble interested and concerned people and covenant with those who share the vision to meet regularly to;

1. Study the book, *Can The Pastor Do It Alone?*, other relevant books and papers, and search the Scriptures for fundamental guiding principles.
 2. Work together collegially, openly speaking thoughts, ideas and convictions without pushing a personal agenda, and listening seriously to one another. Mutual love and respect allows the synergistic principle to work, producing a ministry that is far more effective than any one person could design.
 3. Pray for the Spirit's guidance in developing the ministry, and pray for one another.
- The agenda for the MLG meetings should include five parts:

1. Log-in (Each one tells the highs and lows of their lives.)
2. Worship (Not long, not formal, but genuine)
3. Nurture (Growth in ministry knowledge and spiritual life)
4. Business (Ministry development)
5. Fellowship (A time for snacking and small talk)

The tendency is for the group to do only business, but it is a mistake for people who design a ministry which delivers love and care to the congregation not to experience love and care from one another. Doing the business will be harmonious, joyful, and far more productive by including all five parts in most of the meetings. The following positions will need to be filled by individual members of the group: (1) Group Leader, (2) Ministry Leader, (3) Secretary, (4) Communications Coordinator, (5) Calling-forth Coordinator (recruiter), (6) Equipping Coordinator, (7) Koinonia Coordinator (fellowship), (8) Evaluation Coordinator.

*from the **Start-up Manual***



Are you doing ministry with real team? or alone? What that mean to you! Is it appropriate to its own objectives and to yours?
Byeong